

COURSE OUTLINE
Allen Stowers – (2010)

DEPARTMENT:	Supervision & Management (SMG)
CURRICULUM:	Supervision & Management
COURSE TITLE:	Management & Labor Relations
COURSE NUMBER:	SMG 222
TYPE OF COURSE:	Professional Development
COURSE LENGTH:	1 Quarter
CREDIT HOURS:	3
LECTURE HOURS:	30
LAB HOURS:	0
CLASS SIZE:	
PREREQUISITES:	None

COURSE DESCRIPTION:

This course will explore the evaluation of “Labor Relations and Collective Bargaining in the U.S.A.”. This rise of unions and federal laws to support employees in their efforts will be paramount. In the 21st century, the Employee Free Choice Act will be examined.

STUDENT LEARNING OUTCOMES:

- Students will be expected to explain the Taft Hartley Act and other applicable federal efforts.
- Students will be expected to discuss the National Labor Relations Board in the 21st century.

- Students will examine a labor contract and discuss the negotiating process.
- Students will be able to discuss the pros/cons of labor relations and contracts.

PROGRAM OUTCOMES:

- Students will be able to read a labor contract. (SLO #1; #3; & #6)
- Students will be able to discuss the technical aspects of a labor contract. (SLO #1; #7; & #2)
- Students will be able to discuss critically the importance of labor history in the U.S.A. (SLO #1; #3; #4; & #7)