

**COURSE OUTLINE**  
**Allen Stowers – (2009)**

<b>DEPARTMENT:</b>	Supervision & Management (SMG)
<b>CURRICULUM:</b>	Supervision & Management
<b>COURSE TITLE:</b>	Organizational Behavior
<b>COURSE NUMBER:</b>	SMG 217
<b>TYPE OF COURSE:</b>	Professional Development
<b>COURSE LENGTH:</b>	1 Quarter
<b>CREDIT HOURS:</b>	3
<b>LECTURE HOURS:</b>	30
<b>LAB HOURS:</b>	0
<b>CLASS SIZE:</b>	15 - 25
<b>PREREQUISITES:</b>	None

**COURSE DESCRIPTION:**

This is an introductory course about organizational design and development. This course will provide student learners with a history of the field and an overview of the types of interventions that employees can employ in successful work environments.

**STUDENT LEARNING OUTCOMES:**

- Students will be able to demonstrate personal skills and be able to model types of behavior appropriate to work organizations.
- Students will be able to discuss appropriate situational leadership skills in an organization.

- Students will be able to discuss how mission, goal, and values statements are created.
- Students will be able to discuss effective short/long-term planning skills.
- Students will be able to discuss how to effectively use technology in an organization.

**PROGRAM OUTCOMES:**

- Students should be able to discuss various behavioral models in successful organizations. (SLO #4; #1; & #6)
- Students should be prepared to develop organizational budgets; create work projects; and use an appropriate technology to explain a budget. (SLO #2; #5; & #7)