

**COURSE OUTLINE**  
**Allen Stowers – (2010)**

<b>DEPARTMENT:</b>	Supervision & Management (SMG)
<b>CURRICULUM:</b>	Supervision & Management
<b>COURSE TITLE:</b>	Supervision of Diverse Population
<b>COURSE NUMBER:</b>	SMG 103
<b>TYPE OF COURSE:</b>	Professional Development
<b>COURSE LENGTH:</b>	1 Quarter
<b>CREDIT HOURS:</b>	3
<b>LECTURE HOURS:</b>	30
<b>LAB HOURS:</b>	0
<b>CLASS SIZE:</b>	20 – 25
<b>PREREQUISITES:</b>	None

**COURSE DESCRIPTION:**

This course examines the perceptions held by supervisor and employees with culturally and behaviorally diverse workers. Employment/labor laws are extremely important.

**COURSE OBJECTIVES:**

The course objective will promote a sense of understanding and appreciation of “diverse populations”; develop sound supervisory/management principles; apply leadership concepts and work ethnics.

**STUDENT LEARNING OUTCOMES:**

- Read and listen actively to culturally diverse populations.
- Recognize/use effectively the cultural differences in the workplace.
- Be able to adapt to change; value one's own skills, abilities, and civic responsibilities in a democratic society.

**PROGRAM OUTCOMES:**

- Explain the role of a supervisor. (SLO #3; #1; & #4)
- Demonstrate the ability to communicate and work effectively within a group. (SLO #1; #6; & #3)
- Present a project, budget. (SLO #2; #1; & #5)