

SOUTH SEATTLE COMMUNITY COLLEGE CLIMATE STUDY

FALL 2003 N=177

(Adapted from the CESTA and PACE by George Baker)

Areas of Greatest Dissatisfaction in 2003 (30%+)

PERCENT DISSATISFIED

	All	Full Time Faculty	Part Time Faculty	Classified Staff	Administrators
32. Financial resources available for the college.	57%	65%	47%	50%	66%
71. The extent to which staffing levels adequate for faculty and administrative support.	53%	62%	31%	59%	56%
82. The adequacy of parking space.	46%	32%	54%	55%	49%
31. The effectiveness of collaboration between the three colleges within the Seattle Community College District.	41%	51%	39%	33%	39%
30. The extent to which District services provides adequate support to campus needs.	40%	51%	26%	45%	38%
91. Adequacy of heating and cooling in buildings.	39%	40%	29%	45%	35%
90. Adequacy of ventilation in buildings.	38%	38%	23%	38%	33%
72. The extent to which the responsibilities of administrators are communicated to the rest of the college community	37%	32%	28%	45%	42%
23. The effectiveness of the District Office in establishing common goals that help the college fulfill its mission	36%	44%	23%	33%	42%
93. Adequacy of storage space.	36%	34%	26%	46%	37%
66. The extent to which I am financially assisted in my professional development.	35%	44%	28%	27%	38%
81. Adequacy of office space.	35%	34%	44%	41%	23%
63. The use of group problem solving across the college.	33%	36%	23%	29%	42%
27. The extent to which employee input is sought in the decision-making process at the college.	33%	38%	26%	42%	26%
22. The extent to which the District framework allows college entrepreneurship.	32%	38%	13%	33%	42%
26. Employee involvement in policy development at the college.	32%	30%	23%	48%	28%
3. Opportunities for employees to get together to discuss institutional problems issues or goals.	32%	36%	20%	39%	33%
19. Broad based campus involvement in District policy development.	31%	39%	15%	31%	33%