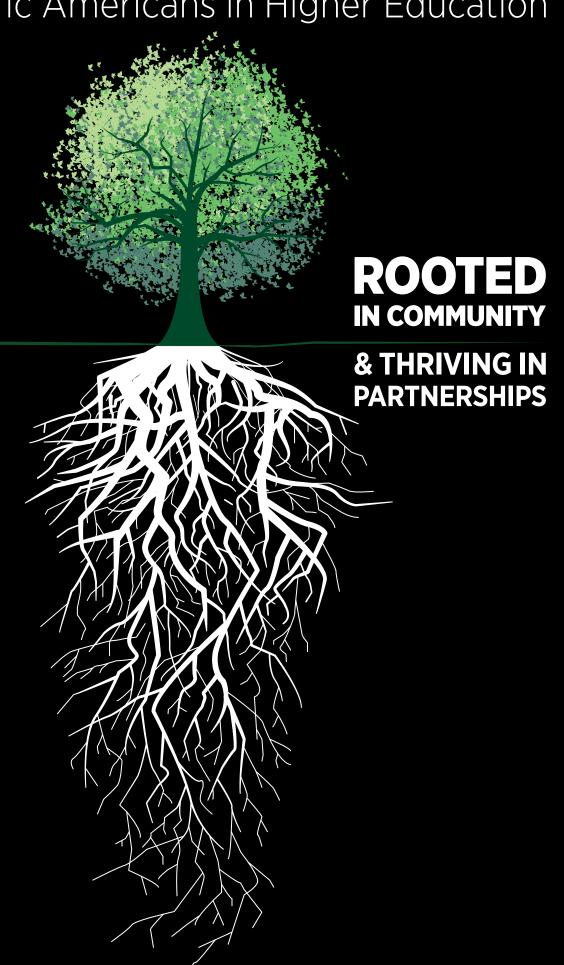
# Asian Pacific Americans in Higher Education



# THANKS TO OUR 2019 CONFERENCE PARTNERS!

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Keenan and Associates Mt. San Antonio College

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Planned Parenthood Federation of America San José-Evergreen Community College District

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### **Exhibitors**

Association of California Community College Administrators
Asian American Curriculum Project, Inc.

Focal Points Design – Custom Jewelry and Accessories by Linda Handy 140 LBS: How Beauty Killed My Mother" by Susan Lieu - Theatre Off Jackson Leadership Education for Asian Pacifics (LEAP)

Mt. San Antonio College

Palomar College

Planned Parenthood Federation of America

Project Yellow Dress

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April 4, 2019

Aloha Colleagues,

On behalf of the APAHE Board, I welcome you to this year's conference! Our theme this year, "Rooted in Community and Thriving in Partnerships", reflects our continued commitment to recognize and support the diversity among us, as well as the necessity to strengthen our partnerships and actions with our allies. As we come together at APAHE, it is critical that we continue to look outward and to look around us to connect with and lift up other communities as we climb.

As you look over this year's program, I believe you will find a variety of intentional and inclusive topics for your consideration. At APAHE, our goal is that you will find yourself in a safe learning environment that welcomes free expression of yourself with leaders throughout the nation who have a genuine interest in your personal and professional growth. We further encourage you to reach out to others and to build your professional and career networks.

On behalf of the APAHE Board, I'd like to thank the APAHE Conference Planning Committee who have volunteered their time to make this conference a heartfelt and meaningful experience for everyone. And because of your participation, APAHE is continually evolving and growing in content and in numbers. We are proud of our past and, thanks to you, confident of our future.

I look forward to meeting and connecting with as many of you as possible in the days ahead. Have a great conference!

With Sincere Mahalos.

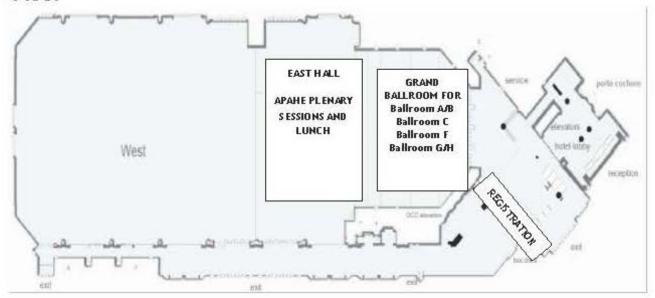
brahim "Abe" Ali

President, Asian Pacific Americans in Higher Education (APAHE)

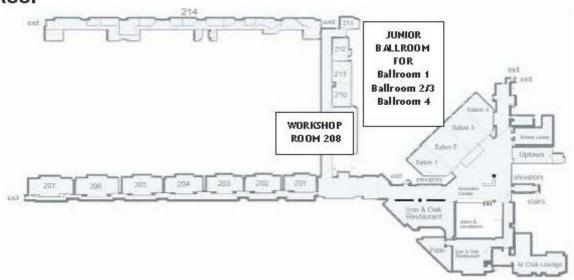
P.S. Save the date of April 8–10, 2020 for next year's annual conference located in Long Beach, California

### APAHE CONFERENCE FLOOR PLAN

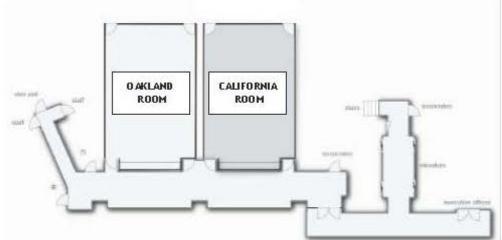
### 1st Floor



### 2<sup>nd</sup> Floor



3rd Floor (Need to use elevator from 1st Floor or 2nd Floor, or stairs from 2nd Floor)



# **2019 PROGRAM**

# THURSDAY, APRIL 4, 2019

7:00 AM

**Box Office, 1st Floor Atrium** 

REGISTRATION, CONTINENTAL BREAKFAST, AND NETWORKING

8:00 AM

**East Hall, 1st Floor** 

**OPENING PERFORMANCE** Pratna Kem, Poet, artist, and educator, UMASS, Boston

8:20 AM

**East Hall, 1st Floor** 

**WELCOMING REMARKS** 

**Abe Ali**, President, Asian Pacific Americans in Higher Education

8:30 AM

East Hall, 1st Floor

**GREETINGS FROM THE CITY OF OAKLAND** 

Hon. Sheng Thao, Oakland City Councilmember

**OPENING KEYNOTE** 

8:45 AM Dr. César A. Cruz, Edu-Activist/Author/Founder & School Designer for **East Hall, 1st Floor** 

Homies Empowerment

9:45 AM - 10:45 AM

**CONCURRENT WORKSHOPS - GROUP A** 

A01 Ballroom A/B, 1st Floor	A02 Ballroom C, 1st Floor	A03 Ballroom F, 1st Floor	A04 Ballroom G/H, 1st Floor	A05 Junior Ballroom 1, 2nd Floor
Empowering APIDA Change Agents Without Mainstream Examples of Social Activists: A Dissection of Crazy Rich Asians	ELEVATE your story: Reader's Theater Performance and Workshop (Part 1 of 2)	Chinese Immigrant Student/Community Engagement and AANAPISI Leadership (UMass Boston Part 1)	Counternarratives in Broadening Leadership to Include Resistance and Wisdom	So, what are you? Finding multiracial community within the larger API narrative.
A06	A07	A08	A09	A10
A06 Junior Ballroom 2/3, 2nd Floor	A07 Junior Ballroom 4, 2nd Floor	A08 208, 2nd Floor	A09 California Room, 3rd Floor	A10 Oakland Room, 3rd Floor

#### 11:00 AM - 12:00 PM **CONCURRENT WORKSHOPS - GROUP B**

B01 Ballroom A/B, 1st Floor	B02 Ballroom C, 1st Floor	B03 Ballroom F, 1st Floor	B04 Ballroom G/H, 1st Floor	B05 Junior Ballroom 1, 2nd Floor
Moving From Participation to Co-Creation: Understanding Student Staff Partnerships	ELEVATE your story: Reader's Theater Performance and Workshop (Part 2 of 2)	AANAPISI Digital Storytelling: Visions from the Chinese Diaspora at UMass Boston (UMass Boston Part 2)	Strengthening Your Network Through Community Building	IMPACTful AAPI Programming
B06 Junior Ballroom 2/3, 2nd Floor	B07 Junior Ballroom 4, 2nd Floor	B08 208, 2nd Floor	B09 California Room, 3rd Floor	B10 Oakland Room, 3rd Floor
Confronting Imposter Syndrome as Pre and Post- Doctoral Professionals in Higher	Building Capacity Through Community Partnerships: Asian American & Native American Pacific Islander Serving Institution, Native Hawaiian Serving	Disaggregating California State University AAPI Student Data	Building a Beloved Community: Towards a Culture of Inclusion	Community through Employee Organizations with

2019 PROGRAM

11:45 AM **1st Floor Atrium**  LUNCHEON Keynote (12:15 p.m.)

Jose Antonio Vargas, Pulitzer Prize-winning journalist, Emmy-nominated filmmaker, and a leading voice for the human rights of immigrants (Book signing from 1:15 to 2:15 for those interested)

#### 1:30 PM - 2:30 PM

#### **CONCURRENT WORKSHOPS - GROUP C**

C01 Ballroom A/B, 1st Floor	C02 Ballroom C, 1st Floor	C03 Ballroom F, 1st Floor	C04 Ballroom G/H, 1st Floor	C05 Junior Ballroom 1, 2nd Floor
APIA Leadership Without Walls or a Ceiling: Reaching Your Full Potential	Using Data Disaggregation To Increase Academic Success of AAPI Immigrants	"I'm not sure how to answer that": APIDA Higher Education Professionals' Reactions to the Harvard Admissions Court Case	Building Your Successful Career!	Multiple Streams, One Oceania, Talanoa in Numbers
C06 Junior Ballroom 2/3, 2nd Floor	C07 Junior Ballroom 4, 2nd Floor	C08 208, 2nd Floor	C09 California Room, 3rd Floor	C10 Oakland Room, 3rd Floor
Empowering Women of Color and Building Communities: An Interactive Workshop on Mentoring Circle	Asha/Asa: How Hope Influences South & Southeast Asian American Students	The Experience of Pacific Islanders: Access to Higher Education	Creating Culturally Responsive AAPI Career Development Initiatives through Meaningful Partnerships and Strategic Evaluation	Career Guided Pathways: Beyond a Doctor, Lawyer, or Engineer

#### **POSTERS - EAST HALL FOYER**

- · Informing the Community: Normal Weight Obesity of Asian American
- · Women of Oceania in Higher Education Leadership

#### 2:45 PM - 3:45 PM

#### **CONCURRENT WORKSHOPS - GROUP D**

D01	D02	D03	D04 Ballroom G/H, 1st Floor	D05
Ballroom A/B, 1st Floor	Ballroom C, 1st Floor	Ballroom F, 1st Floor		Junior Ballroom 1, 2nd Floor
Where are all the Pacific Islanders?: Problematizing the API label	Breaking the mold: Leveraging a graduate degree for success in a "non-traditional" academic career	Building Asian American Studies at Community Colleges	A Conscious Effort to Build Community: Facilitating Multicultural Leadership Development Spaces	The Classroom as Community, The Community as Classroom: Emerging Lessons from a Young AANAPISI Grantee
D06 Junior Ballroom 2/3, 2nd Floor	D07	D08	D09	D10
	Junior Ballroom 4, 2nd Floor	208, 2nd Floor	California Room, 3rd Floor	Oakland Room, 3rd Floor
'Marginality as site of resistance' in Intersectional Coalition Building: the Academic Success & Description of the Academic Success Tramework	Building Mentors and Leaders: The Hawai'i Undergraduate Initiative	Championing Women in Leadership: Building Bridges and Lattices	Strategies & Lessons Learned: Outreach and Retention for Underrepresented AAPIDA student organizations	What is diên: Wellness workshops for Vietnamese American community college students

4:00 PM East Hall, 1st Floor

**DAY 1 CLOSING PLENARY PANEL** 

Dr. Jamaica Heolimeleikalani Osorio, Kanaka Maoli activist, poet, musician, educator

# FRIDAY, APRIL 5, 2019

7:00 AM

REGISTRATION, CONTINENTAL BREAKFAST, AND NETWORKING **Box Office, 1st Floor Atrium** 

8:00 AM

WELCOME, ACKNOWLEDGMENTS, AND RECOGNITIONS

8:30 AM

2018 APAHE Planning Committee Chairs

**East Hall, 1st Floor** 

**OPENING KEYNOTE** 

Ruby Ibarra, Rapper, Music Producer, and Spoken Word Artist

9:30 AM

**CLOSING KEYNOTE** 

East Hall, 1st Floor

East Hall, 1st Floor

Dr. Kyle A. Reyes, Vice President of Student Affairs at Utah Valley University

#### 10:30 AM - 11:30 AM

#### **CONCURRENT WORKSHOPS - GROUP E**

E01 Ballroom A/B, 1st Floor	<b>E02</b> Ballroom C, 1st Floor	E03 Ballroom F, 1st Floor	E04 Ballroom G/H, 1st Floor	E05 Junior Ballroom 1, 2nd Floor
Why "They" Dont Like "Us" (and "We" Don't Like "Them"): The neuroscience Behind Unconscious Bias and How Bias Impacts	Southeast Asian American Student Excellence (SEAASE)	Building Community to Success	Fishing for PISEAs: Pacific Islander & Southeast Asian Experiences in Community & Partnership	Voices of Successful SE Asian Americans: Best Practices to Graduation
E06 Junior Ballroom 2/3, 2nd Floor	E07 Junior Ballroom 4, 2nd Floor	E08 208, 2nd Floor	E09 California Room, 3rd Floor	E10 Oakland Room, 3rd Floor
Navigating an Invisible Labyrinth: Asian Pacific American Women in Higher Education	Internships Rooting Students in Campus and Community Transformation	Mixed = Whole: Embracing Our Mixed Race (API) Identities	Asian American Student Engagement on College Campuses	Thinking Win-Win: Building an APIDA Community at a 2-Year Hispanic Serving Institution (HSI)

#### **POSTERS - EAST HALL FOYER**

- · Don't Give Up: Re-instituting a Peer Counseling Program Focused on Under-Represented
- Communities on Campus
- · Experiences of Asian American Community College Presidents

#### 11:45 AM - 12:45 PM

#### **CONCURRENT WORKSHOPS - GROUP F**

F01 Ballroom A/B, 1st Floor	F02 Ballroom C, 1st Floor	F03 Ballroom F, 1st Floor	F04 Ballroom G/H, 1st Floor	F05 Junior Ballroom 1, 2nd Floor
Rooted in the Islands with Branches Abroad: The Fijian Diaspora	Unapologetically Loud and Asian: Creating a Community for APIDA Womyn Leaders	Making the Transition to Administration	Institutionalizing KAPWA: Pilipinx in Community College Equity Work	Destigmatizing AAPI Mental Health, Engaging Students, and Strengthening Partnerships: Strategies for Supporting AAPI Mental Health at AANAPISIs
F06 Junior Ballroom 2/3, 2nd Floor	F07 Junior Ballroom 4, 2nd Floor	F08 208, 2nd Floor	F09 California Room, 3rd Floor	F10 Oakland Room, 3rd Floor

2019 PROGRAM 2019 PROGRAM 6 7

12:30 PM
1st Floor Atrium

LUNCHEON

Awards and Acknowledgments (1:00 P.M.)

Dr. Rosie Rimando-Chareunsap, President of South Seattle College

2:15 PM - 3:15 PM

#### **CONCURRENT WORKSHOPS - GROUP G**

G01	G02	G03	<b>G</b> 04	G05 Junior Ballroom 1, 2nd Floor
Ballroom A/B, 1st Floor	Ballroom C, 1st Floor	Ballroom F, 1st Floor	Ballroom G/H, 1st Floor	
"Bahala Na," From Trauma to Brilliance: Using Filipinx Intergenerational Wisdom to Guide Us	Implicit Bias, Cultural Competence and Promoting Equity and Student Success	Making Waves &Sustaining Relationships at SFSU	Build Your Own Seat at the Table: Navigating Higher Education and Thriving as an API Professional Woman	The Power From Within: Insights & Experiences of Introverts working in Higher Education
G06 Junior Ballroom 2/3, 2nd Floor	G07	<b>G</b> 08	G09	G10
	Junior Ballroom 4, 2nd Floor	208, 2nd Floor	California Room, 3rd Floor	Oakland Room, 3rd Floor
Me, Myself & I: Promoting Identity Empowerment for AAPI Community College Students	Fighting for Justice through Coalitions, Identity and Community Power	Hustlin' in Higher Education	War and Genocide, Survival and Healing: Conversations about Cambodia through Film, Part I	Sustaining AANAPISI efforts after the grant ends

#### 3:30 PM - 4:30 PM

#### **CONCURRENT WORKSHOPS - GROUP H**

H01	H02 Ballroom C, 1st Floor	H03	H04	H05
Ballroom A/B, 1st Floor		Ballroom F, 1st Floor	Ballroom G/H, 1st Floor	Junior Ballroom 1, 2nd Floor
Getting that Promotion!	EthnoAutoBiography: A look into student's communicative competence and Linguistic choices who are enrolled in Ethnic Studies.	Diversity in Alumni Engagement and Philanthropy	An Informal Dialog with College Presidents	Empowering Student Voices: Centering Our Narratives at an AAPI Leadership Summit

H06 Junior Ballroom 2/3, 2nd Floor	H07 California Room, 3rd Floor
Connecting with Undergraduate Students – Informal Networking Space	War and Genocide, Survival and Healing: Conversations about Cambodia through Film, Part II

4:45 PM East Hall, 1st Floor

**CLOSING APAHE RECEPTION AND DRAWING** 

**Drawing @ 5PM** from the APAHE Board and Donors

**DJ/Music** @ 5:15PM

# DESCRIPTION OF CONCURRENT SESSIONS

# THURSDAY, APRIL 4, 2019 (9:45AM-10:45AM)

#### **A01 - BALLROOM A/B, 1ST FLOOR**

Empowering APIDA Change Agents Without Mainstream Examples of Social Activists: A Dissection of Crazy Rich Asians

#### TARGET AUDIENCE: UNDERGRADUATE STUDENTS

In light of the recent feature of Asian representation in media, we want to know: Are you down with the brown? Through a series of themes dissected from Crazy Rich Asians, this presentation aims to engage in a transparent discussion addressing issues of representation, expectations, and the impact of social activism within the APIDA community. Come prepared to thrive in a meaningful and intriguing conversation around identity development and one's sphere of influence.

#### PRESENTERS:

- Allymyr Atrero, Otter Cross Cultural Center Coordinator for Educational Programs, California State University Monterey Bay
- Natalie Fajardo, Coordinator of Asian Pacific American Student Affairs (APASA), The University of Arizona

#### **A02 - BALLROOM C, 1ST FLOOR**

ELEVATE your story: Reader's Theater Performance and Workshop (Part 1 of 2)

#### TARGET AUDIENCE: NEW PROFESSIONALS

In Part I, members of ELEVATE AAPI @ IVC share and perform various stories of grind and grit in order to expose and strengthen the API presence. Using published materials and personal narratives, cast members will communicate stories of success and despair. Reader's Theaters can provide an alternative means to enhance student support programs, pedagogical practices, community engagement, and professional development. Content will include an introduction to Reader's Theater, an actual performance, and a post-performance  $\Omega\&A$  with the cast members. Subsequently in Part II, attendees will get some building blocks to perform their own stories and build a Reader's Theater.

#### PRESENTERS:

- Edwin Tiongson, AANAPISI Project Director /
  Communication Studies Faculty, Irvine Valley College /
  ELEVATE AAPI
- Nathan Cayanan, ESL Instructor / ELEVATE Faculty

Mentor, Irvine Valley College

- Chanthy Thompson, IVC Counselor, Irvine Valley College
- Cast members, Student Leads / Mentors / Mentees, Irvine Valley College

#### **A03 - BALLROOM F, 1ST FLOOR**

Chinese Immigrant Student/Community Engagement and AANAPISI Leadership (UMass Boston Part 1)

# TARGET AUDIENCE: NEW PROFESSIONALS / MID-LEVEL PROFESSIONALS

This interactive panel highlights examples of AANAPISI-centered leadership development and campus/community engagement involving bilingual Chinese immigrant students at UMass Boston. Student presenters will share Asian American Studies curricular connections and reflections on educational and cultural leadership, bilingual equity, and community partnerships that support the college success of low-income, Chinese immigrant students. Specific examples may include place-based connections to the historic Chinese burial grounds within the public cemetery of the city of Boston as well as inter-generational documentation with elders from a Chinatown senior center and through educational narratives gathered from UMass Boston's Chinese immigrant senior faculty and administrators.

#### PRESENTERS:

- Kim Soun Ty, Lecturer, Asian American Studies Program, UMass Boston
- Yayin He, Undergraduate Student, UMass Boston
- Yewen Huang, Undergraduate Student, UMass Boston
- · Alice Zhou, Undergraduate Student, UMass Boston

#### **A04 - BALLROOM G/H, 1ST FLOOR**

Counternarratives in Broadening Leadership to Include Resistance and Wisdom

TARGET AUDIENCE: NEW PROFESSIONALS / MID-LEVEL PROFESSIONALS

This panel discussion will apply the Critical Race Theory tenent of counternarratives to reframe successful leadership in higher education to acknowledge struggles, encourage resistance, and develop wisdom. Each panel member will briefly share their experience in navigating higher education through resistance strategies for equity and practice of reflexivity in making sense of leadership. The three perspectives will center on maintaining a personal moral compass, resiliency during challenges, and framing

leadership as a process from knowledge to wisdom. The panel will spend the latter half of the workshop engaging the audience in guided reflection activities that includes a decision-making framework. All are welcome but emerging, junior, and/or non-executive level leaders will find the strategies most relevant.

#### PRESENTERS:

- Wyman Fong, Vice Chancellor, Human Resources, Chabot-Las Positas Community College District
- Nancy Kim, Director of Asian American/Pacific Islander Resource Center, Interim Women's Center Director, and Managing Director of Resource Centers, UC Santa Cruz
- Mai H. Vang, Doctoral Researcher, University of Massachusetts Boston

#### **A05 - JUNIOR BALLROOM 1, 2ND FLOOR**

So, what are you? Finding multiracial community within the larger API narrative.

#### TARGET AUDIENCE: NEW PROFESSIONALS

Finding multiracial community can be difficult to navigate, given that intersectionality continues to be a topic that emerges when one attempts to find home in dedicated spaces that they cannot always completely fit in. The multiracial experience is not a new phenomenon; however, the opportunity to have open and meaningful conversations about multiracial identity is still necessary. While we continue to strive for inclusive and equitable spaces for historically marginalized populations, it is important to recognize the unique position this poses on multiracial individuals. Attendees will draw connections across their own intersectionality, multiracial history, and statistics regarding the growing population of multiracial Americans. This presentation will prompt attendees to recognize the multiracial family within the Asian American communities.

#### PRESENTERS:

- Tina Oshima Helmstreit, Coordinator, Student Success and Support Program, MiraCosta College
- Sinclaire Tirona, Coordinator, Testing and Academic Proctoring Center, MiraCosta College
- Jd Banks, Administrative Support Assistant, Student Equity, MiraCosta College
- Kristina Londy, Student Services Specialist, Student Life & Leadership, MiraCosta College

#### **A06 - JUNIOR BALLROOM 2/3, 2ND FLOOR**

Anger and Love as the Recipe for Asian American Women Power: Reflective Leadership Strategy

\*\*TARGET AUDIENCE: MID-LEVEL PROFESSIONALS\*\*

Most Americans are not familiar with Asian American women leadership legacies. In this interactive workshop, participants will examine how anger combined with love is a transformative leadership development strategy. Because Asian American women and white women leverage the power dynamic differently, strategies enumerated in Sheryl Sandberg's book "Lean In" will not necessarily work well for Asian American women leaders. In this reflective workshop, participants will learn to carry out immediate

self-assessment analysis and develop mindful leadership practices to create different and more relevant leadership strategies in a pre-dominantly white male centric workplace.

#### PRESENTERS:

• Sayumi Irey, Ph.D., Interim Vice President for Diversity/ Chief Diversity Officer, Bellevue College

#### **A07 - JUNIOR BALLROOM 4, 2ND FLOOR**

Strong branches, stronger roots: Sikhs and South Asians community survival in a post 9/11 Trump era **TARGET AUDIENCE: SENIOR-LEVEL PROFESSIONALS** 

Following the 9/11 terror attacks and election of Donald Trump, the Sikh and South Asian community of the United States has been shaken to its roots due to violent hate crimes, racial profiling, and school bullying that have led to grave tragedies. Nativist hysteria affects both the South Asian and Middle Eastern communities, calling for us to be intentional about partnerships rooted in social justice for the sake of our collective communities. By looking at the rise of hate crimes, the current and historical responses of the Sikh community to persecution, and what this means for IHE's, this presentation is rooted in the need for intentional partnerships as a means for strength building and how the roots of our Asian communities are our strongest sources for survival.

#### PRESENTERS:

• Amrik Johal, Interim Director, Student Life and Student Equity, Irvine Valley College

#### **A08 - 208, 2ND FLOOR**

Navigating Higher Education Together: Empowering Families to Support the Journey of Pacific Islander Community College Students

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

American River College PRISE and Sacramento City College RISE have partnered to create an event to empower and celebrate Pacific Islander families so they can support their student throughout their academic journey. The Pacific Islander Resiliency Award and Family Appreciation Celebration is an annual event where families are invited to campus hear about the accomplishments of their students and learn ways to support their students. This workshop will outline the process of the organization and facilitation of this event and share materials used. We will also share narratives students and parents who attended the event.

#### PRESENTERS:

- Amelia Tuifua-Polaulu, Counselor/Coordinator, American River College P.R.I.S.E Program
- Jackie Vargas-Onate, Counselor/Professor, Sacramento City College RISE Program

#### **A09 - CALIFORNIA ROOM, 3RD FLOOR**

AANAPISI Plus: UCI as an AAPI Thriving Campus TARGET AUDIENCE: SENIOR-LEVEL PROFESSIONALS

UCI was designated an AANAPISI in 2016. However, additional attention is required to ensure this designation permeates all levels of the campus' ecosystem. It is critical

that all students, staff, and faculty are equipped to complete UCI's transformation into an AAPI Thriving Campus. This workshop draws on UCI's AANAPISI taskforce report, highlighting the value of disaggregation and the campus' use of AANAPISI designation as a lever for institutional transformation. Workshop participants will discuss strategies for disaggregation, coordination of outreach and student success initiatives, validation of cultural and intellectual capital, and strategies for building relationships with other Minority Serving Institutions (MSIs).

#### PRESENTERS:

• Joseph Morales, Ph.D., Assistant Director for Strategic Initiatives & Partnerships, UC Irvine

#### A10 - OAKLAND ROOM, 3RD FLOOR

The impact of APA librarians on student success, faculty productivity, and building community TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

This panel of Asian Pacific American scholars and academic librarians will discuss their commitment to working for and with APA communities in cultivating strategic partnerships within and with outside groups to strengthen APA presence and success in higher education. The presenters will share how librarians impact APA student success, faculty productivity, community building, and social justice through best practices, strategic partnerships, and activism that break new ground on making marginalized collections and resources visible and accessible, recruiting a diverse and representative library workforce, and increasing the impact of innovative programming and outreach with key stakeholders.

#### PRESENTERS:

- Janet H. Clarke, Ph.D., Associate Dean of Research & User Engagement, Stony Brook University Libraries
- Raymond Pun, Instruction/Research Librarian, Alder Graduate School of Education
- Cynthia del Rosario, Diversity, Equity, and Access Officer, Alder Graduate School of Education
- Sine Hwang Jensen, Asian American and Comparative Ethnic Studies Librarian, Alder Graduate School of Education

### THURSDAY, APRIL 4, 2019 (11:00AM-12:00PM)

#### **B01 - BALLROOM A/B, 1ST FLOOR**

Moving From Participation to Co-Creation: Understanding Student-Staff Partnerships TARGET AUDIENCE: NEW PROFESSIONALS

As educators, we create safe spaces and resources to support marginalized students. However, given our positionalities as staff, our knowledge may sometimes inaccurately connect with students. Regardless of intent, we have power over students and generational differences, which can result in top-down disconnects

within programming. So instead, what if we worked with students in a horizontal manner? This session will draw upon concepts of youth-adult partnerships and curricular co-creation to discuss the importance of equitable student-staff partnerships. Presenters will use the newly created University of Minnesota's Asian Pacific American Resource Center as a case study to highlight successes and challenges.

#### PRESENTERS:

- Peter Limthongviratn, Program Coordinator for the Asian Pacific American Resource Center, University of Minnesota Twin Cities
- Kong Her, Program Director for the Asian Pacific American Resource Center, University of Minnesota Twin Cities

#### **BO2 - BALLROOM C, 1ST FLOOR**

ELEVATE your story: Reader's Theater Performance and Workshop (Part 2 of 2)

#### TARGET AUDIENCE: UNDERGRADUATE STUDENTS

In Part II, members of ELEVATE AAPI @ IVC will conduct a workshop to generate a Reader's Theater script and develop scenes around a centralized topic. By using templates to create stories, models to construct poems, and survey personal and published stories, attendees will have the building blocks to create a reader's theater at their perspective institutions. Although it is not required, attendees are encouraged to attend Part I to get a better understanding of what Reader's Theater's are and to view an actual performance.

#### PRESENTERS:

- Edwin Tiongson, AANAPISI Project Director / Communication Studies Faculty, Irvine Valley College / ELEVATE AAPI
- Nathan Cayanan, ESL Instructor / ELEVATE Faculty Mentor, Irvine Valley College
- Chanthy Thompson, IVC Counselor, Irvine Valley College
- Cast members, Student Leads / Mentors / Mentees, Irvine Valley College

#### **BO3 - BALLROOM F, 1ST FLOOR**

AANAPISI Digital Storytelling: Visions from the Chinese Diaspora at UMass Boston (UMass Boston Part 2)

# TARGET AUDIENCE: NEW PROFESSIONALS / MID-LEVEL PROFESSIONALS

This interactive, multimedia panel features AANAPISI digital stories by Asian American Studies undergraduates at UMass Boston that illustrate critical school/family/community contexts connected by Chinese diasporic identities. Co-produced in Dr. Shirley Tang's Asian American Media Literacy course, each digital story provides insights regarding under-recognized AANAPISI issues ranging from disability realities and racist harassment to sources of resilience, pride, and inter-generational connection. This panel also serves as the national launch of the AANAPISI-funded Digital Storytelling in Asian American Studies

DESCRIPTION OF CONCURRENT SESSIONS 10 DESCRIPTION OF CONCURRENT SESSIONS

Facilitator's Guide 1.0 – a publicly accessible sourcebook of themes, discussion activities, and links to digital stories available from UMass Boston's AsAmSt archives.

#### PRESENTERS:

- Kim Soun Ty, Lecturer, Asian American Studies Program, UMass Boston
- Wei Hu, Undergraduate Student, UMass Boston
- Jianpeng Huang, Undergraduate Student, UMass Boston
- Katie Mai, Undergraduate Student, UMass Boston
- Megan Truong, Undergraduate Student, UMass Boston
- Jiantao Wang, Undergraduate Student, UMass Boston
- Jet Wen, Undergraduate Student, UMass Boston
- Miwa Tanabe, Program Coordinator, Institute for Community Inclusion, UMass Boston

#### **B04 - BALLROOM G/H, 1ST FLOOR**

Strengthening Your Network Through Community Building

#### TARGET AUDIENCE: UNDERGRADUATE STUDENTS

Students from under served communities are not generally taught about relationship building as a necessary skill for success. When they are taught about relationship building, it is through a lense of career networking and a lack of cultural relevance. In this workshop, students will be able to talk about cultural disconnect with ways that networking is taught. Participants will be learning the difference between healthy and toxic relationships. Participants will also discuss about allies and mentors that will help them in their professional lives as well as creating a power/eco map for networking at the conference and in their community.

#### PRESENTERS:

 Rene Gutierrez, AANAPISI Project Director, Coastline College

#### **B05 - JUNIOR BALLROOM 1, 2ND FLOOR**

IMPACTful AAPI Programming

\*\*TARGET AUDIENCE: MID-LEVEL PROFESSIONALS\*\*

Many higher education institutions have been granted federal funding to serve the AAPI community through AANAPISI Grants, but what happens when the grant cycle is over? De Anza College, IMPACT AAPI Program, is undergoing the transition from a federal AANAPISI grant-funded program to an institutional funded program. In this session, learn about our transition, current program structure, and student voices. We hope to create a dialogue and a network of allies to support one another in our work, and learn from each other's growth, challenges, and successes in order to expand the network of programs across community college and university campuses.

#### PRESENTERS:

- Mandy Lucas, IMPACT AAPI Counselor, De Anza College
- Noemi Teppang, Counselor, International Student Program, De Anza College

 Anthony Abulencia Santa Ana, Program Coordinator, DeAnza College

#### **BO6 - JUNIOR BALLROOM 2/3, 2ND FLOOR**

Confronting Imposter Syndrome as Pre and Post-Doctoral Professionals in Higher Education TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

Imposter syndrome is a pervasive phenomenon that disproportionately affects women and people of color. Those who suffer from imposter syndrome struggle with healthy or positive perceptions of their competency, skill level or even earned success. This issue has led to self-doubt, anxiety and depression in some individuals. The panel will explore how imposter syndrome has impacted the lives of 4 individuals, both in their professional and academic pursuits. The panelists will also share personal strategies and practices that have helped them to navigate and confront the negative effects of this phenomenon.

#### PRESENTERS:

- · Lui Amador, Ed.D, Director of EOP, Cal State LA
- Kamisha Sullivan, Ed.D, Faculty in Reading and English, Long Beach City College
- Katie Sundara, Career Technical Education Coordinator, Long Beach City College
- Suman Mudunuri, Faculty in Computer and Office Studies, Long Beach City College

#### **B07- JUNIOR BALLROOM 4, 2ND FLOOR**

Building Capacity Through Community
Partnerships: Asian American & Native American
Pacific Islander Serving Institution, Native Hawaiian
Serving Institution, and College Promise Programs
TARGET AUDIENCE: MID-LEVEL PROFESSIONALS /
SENIOR-LEVEL PROFESSIONALS

This panel will focus the potential of College Promise Programs (CPC) at an AANAPISI or NHSI. More specifically, panelists will discuss federal legislation and policy implications, as well as provide insight on the community based-partnerships and conditions needed, in order to establish a CPC at an AANAPISI or NHPI. Furthermore, panelists will detail the current political climate for AANAPISIs, NHSIs, and CPC based-federal policy initiatives, and the process in which an AANAPISI or NHSI can work towards establishing a CPC. Learning outcomes address two of the conferences themes: Legislation, Policy, & Research and Equity, Student Success, & Support Programs.

#### PRESENTERS:

- Mike Hoa Nguyen, Researcher, University of California, Los Angeles
- Wendy Ho, Trustee/Board Vice President, San Jose Evergreen Community College District

#### **B08 - 208, 2ND FLOOR**

Disaggregating California State University AAPI Student Data

TARGET AUDIENCE: MID-LEVEL PROFESSIONALS /

#### SENIOR-LEVEL PROFESSIONALS

This presentation will highlight efforts and experiences of two CSU campuses (Long Beach and Sacramento) working to disaggregate data on the diverse Asian American and Pacific Islander populations. Using disaggregated data, the intent is to identify the needs for specific AAPI sub-groups and appropriate actions that can be taken on a campus specific level. These activities will draw much needed attention to some Asian American groups not considered "underrepresented" and will raise important equity gap issues.

#### PRESENTERS:

- Timothy P. Fong, Ph.D., Professor of Ethnic Studies and Director, Full Circle Project, California State University, Sacramento
- Simon Kim, Ph.D., Associate Vice President, Office of Research and Sponsored Programs, California State University, Long Beach

#### **B09 - CALIFORNIA ROOM, 3RD FLOOR**

Building a Beloved Community: Towards a Culture of Inclusion

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

How can institutions create and build communities between students, faculty, and staff? This session will demonstrate how a Student Development unit has expanded on Aunty Pua's "Building a Beloved Community" curriculum as a new pathway to foster spaces of inclusion and belonging to the professional staff and first year students in preparation of the university becoming a "student-ready" campus.

#### PRESENTERS:

- Katrina Abes, Academic Advisor Unit Lead, Univeristy of Hawai'i West O'ahu
- Rouel Velasco, Student Life Coordinator, University of Hawai'i West O'ahu

#### **B10 - OAKLAND ROOM, 3RD FLOOR**

Community through Employee Organizations with SJECCD APAA

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

The Asian Pacific American Association is a district-wide employee organization in the San Jose/Evergreen Community College District. We will be discussing and demonstrating how an employee association can provide leadership to a group, build community, and help its members succeed and advance in their respective career tracks.

#### PRESENTERS:

- Takeo Kubo, Director of Financial Aid, San Jose City College
- Brandon Yanari, Coordinator of the Southeast Asian American Student Excellence (SEAASE) Program, Evergreen Valley College

# THURSDAY, APRIL 4, 2019 (1:30PM-2:30PM)

#### **CO1 - BALLROOM A/B, 1ST FLOOR**

APIA Leadership Without Walls or a Ceiling: Reaching Your Full Potential TARGET AUDIENCE: NEW PROFESSIONALS / MID-LEVEL PROFESSIONALS

Many Asian and Pacific Islander Americans are pigeon-holed by others and may feel constrained by stereotyped notions that we are not leaders. Vice Presidents' Gee and Yamagata-Noji will lead an interactive session to highlight how APIAs have unique and essential leadership abilities. Participants will gain insights and learn practical leadership strategies that capitalize on APIA cultural values. An overview of the LEAP Advance Program (Leadership Development Program in Higher Education) will also be provided.

#### PRESENTERS:

- Henry Gee, Vice President, Student Services, Rio Hondo College; Co-Facilitator, LEAP Advance (Leadership Development Program in Higher Education)
- Audrey Yamagata-Noji, Vice President, Student Services, Mt. San Antonio College; Co-Facilitator, LEAP Advance (Leadership Development Program in Higher Education)

#### **CO2 - BALLROOM C. 1ST FLOOR**

Using Data Disaggregation To Increase Academic Success of AAPI Immigrants

\*\*TARGET AUDIENCE: MID-LEVEL PROFESSIONALS\*\*

Low-income Asian American and Pacific Islander (AAPI) populations have steadily risen across a wide range of ethnic groups and cultures-continuing a historical immigration pattern of disadvantaged new arrivals in Oakland, CA. Public schools, social service agencies, and low-income housing are challenged, as is Laney College where a growing immigrant population is seeking pathways to better futures for their families. Laney College's Asian American Native American Pacific Islander Serving Institution (AANAPISI) Program uses data disaggregation to inform innovative strategies that address the gaps in retention and success of AAPI English Speakers of Other Languages (ESOL). This presentation will highlight 1) academic challenges facing new immigrants and refugees in the community college setting; 2) the process of collecting and conducting research that involve data disaggregation to inform program services; and 3) how data disaggregation can inform systemic change to improve the academic outcomes for ESL students.

#### PRESENTERS:

- David Lee, Ed.D, Director, APASS/AANAPISI Program, Laney College
- Phoumy Sayavong, Ph.D., Research Analyst, Berkeley City College

#### CO3 - Ballroom F. 1st Floor

"I'm not sure how to answer that": APIDA Higher

DESCRIPTION OF CONCURRENT SESSIONS 12 DESCRIPTION OF CONCURRENT SESSIONS

# Education Professionals' Reactions to the Harvard Admissions Court Case

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

The foundation of American higher education was rocked by a lawsuit filed in federal court alleging systemic bias by Harvard University in their admissions practices. The lawsuit specifically alleged discriminatory practices spanning decades that have excluded the consideration and admission of large numbers of Asian American applicants (Hartocollis, 2018). Members of the APIDA (Asian Americans, Pacific Islanders and Desi Americans) have had mixed reactions to this legal case. This complexity is compounded by disparate views of affirmative action and model minority stereotyping within the community and outside of it. Affirmative Action is also potentially on trial in this case, along with admissions practices used by universities across the country. This workshop will discuss findings from a recently completed qualitative study that examined the reactions and perspectives on the legal case against Harvard University among APIDA higher education professionals.

#### PRESENTERS:

- Tracy Poon Tambascia, Ed.D, Professor of Clinical Education, University of Southern California
- Jonathan Wang, Center Director for the Asian Pacific American Student Services, University of Southern California

#### **CO4 - BALLROOM G/H, 1ST FLOOR**

# Building Your Successful Career! TARGET AUDIENCE: NEW PROFESSIONALS / GRADUATE STUDENTS

- What managers look for in their employees
- Cultural messages growing up that propel or hinder our careers
- Building your reputation

PRESENTERS:

- Self-Branding: Updating Linkedin and Facebook profiles
- Tomoko Ha, Founder and Principal, TKO Consulting

#### **CO5 - JUNIOR BALLROOM 1, 2ND FLOOR**

# Multiple Streams, One Oceania, Talanoa in Numbers TARGET AUDIENCE: UNDERGRADUATE STUDENTS

As Pacific Islander students emerge, grow and become leaders of our community, it is important continue connecting with our community. In this session, folx will meet with other Pacific Islander scholars of micronesian, melanesian, and polynesian backgrounds to collaborate, commune and storytell. We will discussing issues and trends that are affecting our community. The goal our of Talanoa is to foster a "Call for Action" on how we are to facilitate further discussions of the topics discussed in the town hall.

#### PRESENTERS:

- Looloo Amante, Board of Director, National Pacific Islander Education Network
- Orisi Lalalbalavu, Undergraduate Student, UC Berkeley

#### **CO6 - JUNIOR BALLROOM 2/3, 2ND FLOOR**

Empowering Women of Color and Building Communities: An Interactive Workshop on Mentoring Circle

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

In this interactive workshop, participants will experience the intentional practices and the power of authentic sharing of the Women of Color Mentoring Circle, a new initiative organized by three API women at Bellevue College. The facilitators will share strategies and insights on how to organize a mentoring program that is based on a shared-leadership, community-oriented model.

#### PRESENTERS:

- Chiew Jones, Associate Director of Experiential Learning, Bellevue College
- Nan Ma, Ph.D., Associate Professor of English, Co-Chair of Department of Cultural and Ethnic Studies, Bellevue College

#### **CO7 - JUNIOR BALLROOM 4, 2ND FLOOR**

Asha/Asa: How Hope Influences South & Southeast Asian American Students

#### TARGET AUDIENCE: NEW PROFESSIONALS

This interactive workshop will explore the personal narratives of two Asian American student affairs professionals, examine their shared experiences, and explain how each define, utilize, and achieve community and partnerships in and between professional spaces, individuals, and communities to elevate and instill hope in students. Using personal narratives, the presenters will explain how Asha/Asa, meaning hope in Nepali and in Tagalog, played an integral role in past and influences present development. The session will conclude with a community learning lab.

#### PRESENTERS:

- Sudha Shrestha, Resident Director, University of Utah
- Emilio Manuel Camu, Beacon Scholars Advisor, University of Utah

#### **C08 - 208, 2ND FLOOR**

The Experience of Pacific Islanders: Access to Higher Education

# TARGET AUDIENCE: MID-LEVEL PROFESSIONALS / SENIOR-LEVEL PROFESSIONALS

Advocacy is the single most important tool for change that any one person can utilize for another. The Pasefika Passion Pipeline (3P) is a program birthed from advocacy for Pacific Islander (PI) students at the University of Hawaii (UH) and was established to support the efforts of Hawaii high school students of PI ethnicity to transition to UH Community Colleges. This presentation will be a workshop that focuses on the obstacles which PI students face in their access to higher education as well as the partnerships and tools that 3P has created to achieve program goals in the community.

#### PRESENTERS:

- Samalaulu C. Lam Yuen, Graduate Assistant 3P Assistant Coordinator
- Aovai Cole, Student Mentor, University of Hawaii at Manoa
- Austin Haleyalpiy, Student Mentor, University of Hawaii at Manoa

#### **CO9 - CALIFORNIA ROOM. 3RD FLOOR**

Creating Culturally Responsive AAPI Career Development Initiatives through Meaningful Partnerships and Strategic Evaluation TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

UMass Boston's AANAPISI-funded Asian American Student Success Program in collaboration with the Office of Career Services and Internships created a career workshop series driven by Asian American student experiences, using them to empower students' career development. This session is designed for AAPI-supporting higher education professionals to learn how intentional interdepartmental partnerships and utilization of student feedback developed and sustained career-based initiatives. Critical challenges and lessons learned through the implementation of these initiatives will be discussed as well as best practices that developed through this process. This program can serve as a model for other campuses to institutionalize AANAPISI programming and other grant-funded initiatives beyond grant cycles.

#### PRESENTERS:

- Jennifer Barone, Career Services and Employment Relations Specialist, University of Massachusetts Boston
- Frances Chow, Program Assistant, University of Massachusetts Boston

#### C10 - OAKLAND ROOM, 3RD FLOOR

Career Guided Pathways: Beyond a Doctor, Lawyer, or Engineer

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

Over 50% of AAPI students in California attending in higher education are in community colleges; however, they are often overlooked in career counseling. With the guided pathways movement on the horizon, community college professionals need incorporate an equity lens when helping AAPI students explore different major/career pathways. Career/major decision making for AAPI college students can be a challenge when dealing both family pressures, and societal expectations, and institutional barriers. In this workshop, the AANAPISI Director and Career Specialist of Coastline College will discuss how their collaboration of programs provide culturally relevant career exploration, identity exploration, and navigational capital.

#### PRESENTERS:

- Paolo Varquez, Career Specialist, Coastline Community College
- Rene Gutierrez, AANAPISI Project Director, Coastline Community College

#### **CPOSTERS - EAST HALL FOYER**

Informing the Community: Normal Weight Obesity of Asian American

#### TARGET AUDIENCE: NEW PROFESSIONALS

Asian American perceived as "model minority" is not only sociologically, but also in healthcare setting. General public, including educators, healthcare and wellness providers, has a misleading perception to Asian Americans that we are

healthy because we look "skinny", and yet presumed that we do not have any health risk. This poster presentation discusses the Asian American specific health risks associated with obesity and overweight, as well as obesity and overweight trend of first- and second-generation immigrants from Asia, and explores community partnerships ideas to deliver the accurate message to the general public.

#### PRESENTERS:

• Anita N. Lee, D.P.E., Professor of Health Sciences, Eastern Connecticut State University

#### **CPOSTERS - EAST HALL FOYER**

#### Women of Oceania in Higher Education Leadership TARGET AUDIENCE: NEW PROFESSIONALS / GRADUATE STUDENTS

Women have made great strides in higher education leadership; however, scant research exists about Women of Oceania (WOO). This poster presentation provides preliminary research information about three low- to midlevel WOO's experiences that contribute to or hinder their career trajectories. More importantly, this presentation provides the opportunity to give voice to a population that is rarely identified in the post-secondary literature and continually obscured in higher educational leadership discourse. Findings reveal that leadership styles and characteristics are incongruent with hegemonic depictions of leadership, identity perpetuates normative cultures, and institutional barriers create systemic hurdles for upward mobility.

#### PRESENTERS:

 Sushini Chand, Graduate Student, San Francisco State University

# THURSDAY, APRIL 4, 2019 (2:45PM-3:45PM)

#### DO1 - BALLROOM A/B, 1ST FLOOR

Where are all the Pacific Islanders?: Problematizing the API label

#### TARGET AUDIENCE: UNDERGRADUATE STUDENTS

This workshop will address how Pacific Islander students and organizations navigate API spaces that often tokenize, ignore, and/or do not reflect Pacific Islanders and our experiences. We will discuss how the term API has been harmful to Pacific Islander Communities both historically and presently. We will also highlight the need and struggle for data disaggregation. In addition to problematizing the API label, we will offer concrete solutions for how to create authentically inclusive spaces. This is a workshop for anyone who wants to stop tokenizing and practice true solidarity.

#### PRESENTERS:

- Stevie Merino
- Melissa Matavai Aliu, Counselor Educator, College of San Mateo

DESCRIPTION OF CONCURRENT SESSIONS 14 DESCRIPTION OF CONCURRENT SESSIONS

 Levalasi (Lasi) Loi-On, Student Success Coordinator, College of San Mateo

#### **D02 - BALLROOM C, 1ST FLOOR**

Breaking the mold: Leveraging a graduate degree for success in a "non-traditional" academic career **TARGET AUDIENCE: NEW PROFESSIONALS** 

For many people, earning a graduate degree, such as a PhD or Master's degree, means that they will go on to pursue a career as a professional researcher or academic. Others opt to pursue what are currently considered "non-traditional" careers, or careers that are not in academia, research & development, or industry. These career options include higher education administration, consulting, policy, and non-profit work, among other mold-breaking possibilities. This moderated panel will feature 3 speakers and one moderator who will share their personal and professional stories about their careers in higher education and research administration, management, and policy.

#### PRESENTERS:

- Jessica Wu, Ph.D., Program Officer, University of California, Office of the President
- Jocelyn Surla Banaria, Ph.D., Assistant Director, UC Academic Senate, University of California, Office of the President
- Bart Aoki, Ph.D., Executive Director, Research Grants Program Office, University of California, Office of the President
- Branden Brough, Ph.D., Deputy Director, The Molecular Foundry, University of California, Office of the President

#### DO3 - BALLROOM F, 1ST FLOOR

**Building Asian American Studies at Community Colleges** 

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

This workshop facilitates a reflective and action-oriented dialogue on how to build Asian American Studies (AAS) at community colleges.

AAS at community colleges is in a unique position to engage and support students; nearly half of all AAPI college students are enrolled in community colleges. AAS presents itself as an opportune and critical mode of education. Workshop participants:

- Identify the context of their community college;
- Reflect on the opportunities and challenges facing AAS, nationally and locally;
- Explore strategies and plans for building AAS, including partnerships with four-year institutions;
- Help establish a professional network for AAS at community colleges.

#### PRESENTERS:

- Mae Lee, Ph.D., Faculty & Chair of Asian American Studies, De Anza College
- Minh-Hoa Ta, Ed.D, Vice President of Student Services, Ohlone College

#### **D04-BALLROOM G/H, 1ST FLOOR**

A Conscious Effort to Build Community: Facilitating Multicultural Leadership Development Spaces TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

As Asian American and Pacific Islander (AAPI) student affairs professionals, our presence is necessary for the development of AAPI students and our allies. Our presentation explores the value of AAPI cross-cultural center professionals in higher education and addresses how our representation creates inclusive multicultural student leadership development spaces through organic interaction and shared histories. We will provide insight into these best practices which include: mentorship, internship, and exploratory education in an effort to solidify bonds between students of color and to promote cross-cultural work.

#### PRESENTERS:

- Thuy Huynh, Associate Director and Chief of Staff at the UCLA Community Programs Office, UCLA Community Programs Office
- Layhannara Tep, Undergraduate Retention Advisor, UCLA Community Programs Office
- Dennis Santiago, Community Service Advisor, UCLA Community Programs Office
- Live Maluia, Internship Director, UCLA Community Programs Office

#### **D05 - JUNIOR BALLROOM 1, 2ND FLOOR**

The Classroom as Community, The Community as Classroom: Emerging Lessons from a Young AANAPISI Grantee

# TARGET AUDIENCE: MID-LEVEL PROFESSIONALS / SENIOR-LEVEL PROFESSIONALS

What role can community partnerships play in enriching the curriculum and creating career pathways for students? In this presentation, we highlight the strategies that we are using to intertwine culturally responsive pedagogical approaches and the reciprocal partnerships we have with existing local Asian American community organizations. We share how these strategies provide AAPI students the opportunity to explore career pathways that can also be more reflective of their cultural values and identity. Finally, we invite participants to reflect on how they can maximize their College's community partnerships to promote culturally-rooted career pathways for their AAPI students.

#### PRESENTERS:

- Maria Kathleen Puente, Ph.D., Professor and Faculty Project Director AANAPISI grant, Bunker Hill Community College
- Aurora Bautista, Ph.D., Professor and Activity Coordinator AANAPISI grant, Bunker Hill Community College

#### DO6 - JUNIOR BALLROOM 2/3, 2ND FLOOR

'Marginality as site of resistance' in Intersectional Coalition Building: the Academic Success & Equity Programs Framework

TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

Academic Success & Equity (ASE) Programs intentionally

center communities that have been historically marginalized in traditional higher education settings: students who are Black & African-American, Latinx & Chicanx, Native Hawaiian & Pacific Islander, and former foster youth. The present session will highlight strategies and intentional campus-wide efforts to honor students' intersectional identities & cross-cultural experiences through mentorship, community building, tailored resources, and culturally sustaining pedagogies that reflect an institutional commitment to student academic achievement. This session should particularly benefit participants who are interested in creating or sustaining programs that foster inclusion, cultivate leadership, and increase student engagement and achievement.

#### PRESENTERS:

- Cristine Sidela, Coordinator, Academic Success & Equity Programs, MiraCosta College
- JP Bareng Schumacher, Director, Student Equity, MiraCosta College
- Don Love, Umoja Counselor/Coordinator, MiraCosta College

#### **D07 - JUNIOR BALLROOM 4. 2ND FLOOR**

Building Mentors and Leaders: The Hawai'i Undergraduate Initiative

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

The University of Hawai'i at Manoa Hawai'i Undergraduate Initiative (HUI) strives to develop college students with a capacity for leadership. Through summer academic coursework, workshops, speakers, co-curricular activities and mentorship opportunities, HUI creates a community on campus that provide mostly Asian and Pacific Islander students, who are oftentimes disadvantaged and from lowincome communities/households, the support and platform to thrive and become confident leaders on campus, in their community, and in their profession. One integral part of HUI is its mentorship program that involves partnerships with UH-Manoa and community resources. Presenters of this session are UHM students who participated in HUI as incoming freshmen, became peer mentors, and are currently the program's student coordinators. They will share information about HUI, its mentorship model and share their own experiences being part of the program.

#### PRESENTERS:

- Adrialina Guerero, Student Support Specialist, University of Hawaii at Manoa
- Akira Vernon, Undergraduate Student, HUI Student Coordinator, University of Hawai'i at Manoa
- Rogene Tagoca, Undergraduate Student, HUI Student Coordinator, University of Hawai'i at Manoa
- Kaitlin Nalani Tilitile, Undergraduate Student, HUI Program Team Member, University of Hawai'i at Manoa

#### **D08 - 208, 2ND FLOOR**

Championing Women in Leadership: Building Bridges and Lattices

\*\*TARGET AUDIENCE: MID-LEVEL PROFESSIONALS\*\*

This presentation, originally presented as a keynote address

in 2018 to a female entrepreneurs' leadership conference in Shanghai, China, uses a framework for change first to explain the challenges facing AAPIs in achieving senior leadership positions in higher education and then to explain the challenges facing women leaders in four professional sectors: higher education, business and commercial banking, entrepreneurship, and technology. The framework offers a set of recommendations for change, including ways to build bridges and grow professional lattices for women to advance as leaders.

#### PRESENTERS:

 Samuel H. Bersola, Ph.D., Assistant Vice Provost, UCLA

#### **D09 - CALIFORNIA ROOM, 3RD FLOOR**

Strategies & Lessons Learned: Outreach and Retention for Underrepresented AAPIDA student organizations

#### TARGET AUDIENCE: NEW PROFESSIONALS

In this workshop, we will share practices, strategies, and challenges on how UCR's Asian Pacific Student Programs and UCI's Cross-Cultural Center recruit and retain our underrepresented students under the AAPIDA umbrella. Join us to learn how we create an inclusive space in our centers, build educational and cultural programs to serve AAPIDA students and collaborate with underrepresented student organizations. We will hold space for participants to PARTNER UP and share best practices from their respective campuses and explore how we can strengthen our AAPIDA spaces to thrive and GROW ROOTS in our communities.

#### PRESENTERS:

- Hathiya Chea, Program Coordinator, University of California, Riverside
- Kathy Dong, Student Development Coordinator, University of California, Irvine

#### D10 - Oakland Room, 3rd Floor

What is "diên": Wellness workshops for Vietnamese American community college students

TARGET AUDIENCE: UNDERGRADUATE STUDENTS

The very word for "mental health" translates to "crazy" in Vietnamese. This makes it hard for the older generation who are refugees to articulate their challenges and personal journeys. There also lies intergenerational conflict with the later generations of Vietnamese Americans in addition to how taboo discussing mental health is in the community. Factors like saving face, social functioning, language, culture, etc. contributes greatly to the narrative. We will talk about the Vietnamese American mental health narratives using storytelling and narrative based activities, participants will understand the importance of mental health, redefining their families' story, and leave with tangible self-care practices.

#### PRESENTERS:

• Rene Gutierrez, AANAPISI Project Director, Coastline Community College

DESCRIPTION OF CONCURRENT SESSIONS 16 DESCRIPTION OF CONCURRENT SESSIONS

# FRIDAY, APRIL 5, 2019 (10:30AM-11:30AM)

#### **E01 - BALLROOM A/B, 1ST FLOOR**

Why "They" Don't Like "Us" (and "We" Don't Like "Them"): The neuroscience Behind Unconscious Bias and How Bias Impacts Our Decision-Making TARGET AUDIENCE:

Diverse faculty and staff not only leads to better student outcomes, but it is also what our students want. This presentation will discuss: (1) the neuroscience behind unconscious bias and how bias impacts our decision-making, particularly in the hiring process, and (2) how to mitigate bias to increase diversity hiring and improve our classrooms and workplaces.

#### PRESENTERS:

- Eugene Whitlock, Vice Chancellor, Human Resources and General Counsel, San Mateo County Community College District
- Wyman Fong, Vice Chancellor, Human Resources, Chabot-Las Positas Community College District

#### **E02 - BALLROOM C, 1ST FLOOR**

Southeast Asian American Student Excellence (SEAASE)

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

Southeast Asian American communities have some of the lowest secondary-degree attainment rates and face various inequalities. The Southeast Asian American Student Excellence (SEAASE) program at Evergreen Valley College (EVC) focuses on the holistic support of the SEAASE students in providing academic and social activities to maintain a pathway to educational success. Our intent is to get SEAASE students not just college ready, but employment ready in high demand occupations. Join us as we share about this program's goals, successes, and lessons in a panel session that includes some of our SEAASE students.

#### PRESENTERS:

- Maniphone Dickerson, Ph.D., Dean of Business & Workforce Development, Evergreen Valley College
- Brandon Yanari, Coordinator of the Southeast Asian American Student Excellence (SEAASE) Program, Evergreen Valley College

#### **E03 - BALLROOM F, 1ST FLOOR**

# Building Community to Success \*\*TARGET AUDIENCE: NEW PROFESSIONALS\*\*

Century College is a public community and technical college serving the East Metro of Minneapolis-Saint Paul, Minnesota. The grant's project is to improve the Career and Technical (CTE) enrollment, retention, and graduation rates of Asian Pacific Islander (API) and other disadvantage students. Century College's AANAPISI program is also doing great work building partnerships with community based organizations to strengthen the API community on campus. Come to this session to learn best practice from

the grant and see what we are doing to support faculty, staff, and students on campus.

#### PRESENTERS:

- Nhia Xiong, AANAPISI Coordinator, Century College
- Bee Moua, AANAPISI Career Navigator, Century College
- · Jane Nicholson, Academic Dean, Century College

#### **E04 - BALLROOM G/H, 1ST FLOOR**

Fishing for PISEAs: Pacific Islander & Southeast Asian Experiences in Community & Partnership TARGET AUDIENCE: NEW PROFESSIONALS

A four-person Pacific Islander and Southeast Asian panel defining and exploring the meaning and limitations of 'community' and 'partnership.' The two students and two professionals share their experiences of being in 'Asian Pacific Islander' community, student, and professional organizations, nuances of being students and professionals belonging to community/ies, and forging partnerships between and across communities and higher education, particularly in Salt Lake City, Utah.

#### PRESENTERS:

- Emilio Manuel Camu, Beacon Scholars Adviser, University of Utah
- Kehau Folau, Assistant Director of Graduate School Diversity Office, University of Utah
- Merosa Uiagalelei, Student Leader, University of Utah
- Christina Souknarong, Student Leader, University of Utah

#### **E05 - JUNIOR BALLROOM 1, 2ND FLOOR**

Voices of Successful SE Asian Americans: Best Practices to Graduation

\*\*TARGET AUDIENCE: SENIOR-LEVEL PROFESSIONALS\*\*

"SE Asian American males and female are disappearing in the American educational pipeline. Asian Americans are often referred to as the model minority because as an aggregate they have the highest "racial" income and the highest 25 and older graduation rates in the United States of 54% compared to the 33% of the overall Americans. This success story generalization hides the real academic struggles of Southeast Asian Americans who have much lower graduation rates. The hidden story is that is that SE Asian American males such as the Hmong, Mien, Laotian, Vietnamese, and Cambodian populations have one of America's lowest high school and higher education graduation attainments rates. SE Asian males are vanishing in the American secondary, post secondary and higher education levels. This talk will summarize what 45 Successful SE Asian Americans say they need to be successful in higher education. It will be a higher educational public policy talk.

#### PRESENTERS:

 Jenny Banh, Ph.D., Successful SE Asian Voices on best Practices to Graduate, California State University, Fresno

#### E06 - Junior Ballroom 2/3, 2nd Floor

Navigating an Invisible Labyrinth: Asian Pacific American Women in Higher Education

\*\*TARGET AUDIENCE: MID-LEVEL PROFESSIONALS\*\*

Working tirelessly against the current of dominant, hegemonic, patriarchal systems, social justice educators must often choose between their souls and the system. At the intersection of racialized and gendered identities, women of color social justice educators can never step away from the work, even when they are away from their campuses. This workshop explores the purpose and value of the Model Minority Myth and gives voice to the experiences of Asian Pacific American women in higher education. Drawing from critical race feminism, microaggressions, and racial battle fatigue, we will explore a new model, Model Minority Microaggression Fatigue (3MBF).

#### PRESENTERS:

• Janis Velasquez Farmer, Ph.D., Associate Registrar, Whatcom Community College

#### **E07 - JUNIOR BALLROOM 4, 2ND FLOOR**

Internships Rooting Students in Campus and Community Transformation

TARGET AUDIENCE: UNDERGRADUATE STUDENTS

This panel features undergraduate students from the University of Illinois at Chicago's AANAPISI Initiative sharing their experiences from on- and off-campus internships. Student interns highlight how their internships transformed their choices in terms of majors and career paths as well as developed their leadership skills and provide key take-aways for choosing majors, tips for career exploration, and being engaged with internships connected to Asian American on and off-campus communities. The panel showcases the value of internships that root students in on and off-campus organizations that inspire them to take an active role in contributing to strengthening Asian American communities.

#### PRESENTERS:

- Alyson Kung, Assistant Director of Education and Outreach, Asian American Resource and Cultural Center, University of Illinois at Chicago
- Karen Su, Ph.D., Pl and Project Director of the UIC AANAPISI Initiative, Global Asian Studies, University of Illinois at Chicago

#### **E08 - 208, 2ND FLOOR**

Mixed = Whole: Embracing Our Mixed Race (API) Identities

#### TARGET AUDIENCE: UNDERGRADUATE STUDENTS

Faculty and students from Los Angeles Harbor College's APASS (Asian Pacific American Student Success) program will lead participants through an interactive exploration of mixed race identity. We will share videos created during our series of on-campus student workshops on mixed race identity, and student leaders will work with participants to create brief oral history videos about their families' mixed race identities and experiences. The goal of these workshops is to acknowledge and embrace the diversity of mixed race API identities, reflect on and share our family

histories, and honor the often-courageous mixed race experiences of our ancestors.

#### PRESENTERS:

- Karen Amano-Tompkins, Assistant Professor of English, Los Angeles Harbor College
- Christian Lozada, Assistant Professor of English, Los Angeles Harbor College

#### E09 - CALIFORNIA ROOM, 3RD FLOOR

Asian American Student Engagement on College Campuses

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

How engaged are Asian American college students? Come hear what was found through a quantitative study on the engagement rates of first-generation and non-first-generation Asian American students at various types of institutions compared to their peers and whether the engagement rate differed depending upon the institution type. Additionally, engage in conversation about what you could do next with the information that is presented. As an example, the presenter will share the resource guide she created for her institution, which among other things, educated the campus community and gave students an opportunity to share their lived experiences.

#### PRESENTERS:

· Cassie Kao, Associate Director, Salem State University

#### E10 - OAKLAND ROOM, 3RD FLOOR

Thinking Win-Win: Building an APIDA Community at a 2-Year Hispanic Serving Institution (HSI)

TARGET AUDIENCE: NEW PROFESSIONALS

This workshop will cover the processes on creating an APIDA support group on a two-year Hispanic Serving Institution. The goals of APIDAA and APIDA Club are to increase cultural awareness of the diversity in the APIDA community, vocalizing and amplifying the need on creating a safe space for its community members, and advocacy for representation through campus activities. Audience will learn about the steps needed to create such community. Through pair and share, audience will brainstorm walk away with ideas and the ability to start a grass-root movement on their campus.

#### PRESENTERS:

• Lynn J. Wang, Ed.D, Counselor, Financial Aid, Cerritos College

#### **EPOSTER - EAST HALL FOYER**

Don't Give Up: Re-instituting a Peer Counseling Program Focused on Under-Represented Communities on Campus

#### TARGET AUDIENCE: SENIOR-LEVEL PROFESSIONALS

University of Arizona Libraries is re-instituting its Peer Information Counselor program, one focused on hiring and training students from under-represented communities to serve as mentors, tutors and counselors to other students from those same communities. This poster presentation will focus on challenges in resurrecting the program for students in 2019 at a large public institution, and goals for possible expansion in the future.

DESCRIPTION OF CONCURRENT SESSIONS 18 19 DESCRIPTION OF CONCURRENT SESSIONS

Jeremiah Paschke-Wood, Undergraduate Engagement & Assessment Librarian, University of Arizona

#### **EPOSTER - EAST HALL FOYER**

Experiences of Asian American Community College Presidents

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

A president or chancellor is the chief executive officer (CEO) of the community college or district, generally reporting to a state-appointed or elected board of trustees. Asian American leadership in community colleges remain limited. Data from the American Association for Community Colleges shows that out of 1,067 known community college presidents, only 27 are of Asian American descent (National Asian Pacific Islander Council, n.d.). This underrepresentation of Asian American administrators indicates that the population lacks voice in determining institutional and policy decisions. Through narratives, this session identifies the institutional barriers and microaggressions that Asian American community college presidents and chancellors face as they assume their positions of leadership in a white-dominant framed workplace. Connections to the presenter's personal experiences in higher education will also be discussed and shared.

#### PRESENTERS:

• Johnny Hu, Associate Dean of Math, Science, and Business, South Seattle College

### FRIDAY, APRIL 5, 2019 (11:45AM-12:45PM)

#### F01 - BALLROOM A/B, 1ST FLOOR

Rooted in the Islands with Branches Abroad: The Fijian Diaspora

#### TARGET AUDIENCE: UNDERGRADUATE STUDENTS

The tooth of the sperm whale ("Tabua") in Fiji signifies partnership, coalition building, and is a sacred symbol of trust. Fijians today continue to place high importance on partnerships for community growth, survival, and to signify the sacred nature of partnership. Our session will demonstrate how the Fijian community of the United States has immigrated, established community, and what issues it faces for survival (health, education). Strengthening partnerships within the Fijian community and across the Pacific Islander diaspora is imperative for community strength and this workshop will focus on what that looks like for Fijians both in the United States and across the world.

#### PRESENTERS:

- Amrik Johal, Interim Director, Student Life and Student Equity, Irvine Valley College
- Victor Narsimulu, Ph.D., Faculty, Program Director, Utah Valley University

#### FO2 - BALLROOM C, 1ST FLOOR

Unapologetically Loud and Asian: Creating a Community for APIDA Womyn Leaders TARGET AUDIENCE: NEW PROFESSIONALS

Asians are the least likely racial group to become managers.

The racial gap is bigger than the gender gap for Asian women. Being Asian is 2.91 times the disadvantage of being a woman, according to a study published by the Ascend Foundation. This presentation will unpack the submissive Asian womyn stereotype, and the impact of racial and gender expectations on Asian womyn in leadership. Participants will engage in discussions reflecting on strategies to increase opportunities for coalition building and develop an action plan towards cultivating an upward career trajectory through shared narratives. #NotYourSubmissiveAsian #AlphaAsianWomyn #MoreThanAWomyn

#### PRESENTERS:

- Natalie Mendur Fajardo, Coordinator of Asian Pacific American Student Affairs (APASA), University of Arizona
- Allymyr Atrero, Coordinator for Educational Programs for the Otter Cross Cultural Center, California State University Monterey Bay

#### F03 - Ballroom F, 1st Floor

Making the Transition to Administration

TARGET AUDIENCE: NEW PROFESSIONALS / MID-LEVEL

PROFESSIONALS / GRADUATE STUDENTS

Is leadership for me? Come and hear about leadership development and making the transition from faculty to administration. This presentation will discuss breaking through the bamboo ceiling, cultural expectations, perspectives of a new administrator, and strategies for a successful transition. According to George Addair, "Everything you've ever wanted is on the other side of fear". Sadly, fear tends to be one of the main reasons that prevent many from reaching their true potential and purpose. This session will provide a safe place to engage in dialogue, and participate in honest conversations regarding the transition to leadership positions.

#### PRESENTERS:

• Ailene Cua Crakes, Dean of Student Development, San Diego Mesa College

#### FO4 - BALLROOM G/H. 1ST FLOOR

Institutionalizing KAPWA: Pilipinx in Community College Equity Work

#### TARGET AUDIENCE: NEW PROFESSIONALS

The California Community Colleges System is undergoing a major transformation through mandated efforts (i.e. Guided Pathways, Student Equity & Achievement Program) meant to create equitable outcomes for all students including those from historically underrepresented groups. With positions being created to support the equity work systemwide, this panel highlights personal narratives of being Pilipinx equity practitioners at two SF Bay Area community college campuses and how their backgrounds in nonprofit and community organizing informs their work. Posing critical questions through a Pilipinx lens, attendees walk away with examples to guide their equity work on campuses and advocacy for other marginalized communities.

#### PRESENTERS:

• Kenneth Songco, Director of Student Equity & Success, Mission College

• Anthony Abulencia Santa Ana, Program Coordinator, DeAnza College

#### **F05 - JUNIOR BALLROOM 1, 2ND FLOOR**

Destigmatizing AAPI Mental Health, Engaging Students, and Strengthening Partnerships: Strategies for Supporting AAPI Mental Health at AANAPISIs

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

As with many communities of color, mental health is often viewed by AAPIs as a taboo topic. In spite of the taboo, AAPIs often struggle with emotional distress, many times becoming more significant during college. The Hunter College AANAPISI Project will present on its development of AANAPISI-funded programs to destigmatize mental health and enhance student resources, especially for AAPI students who are reluctant to seek help. Presenters will share strategies and challenges in implementing these programs on campus. The session will also provide discussion space for participants to share their own experiences and challenges in addressing AAPI mental health.

#### PRESENTERS:

- Caitlin Ho, Program Director, Hunter College AANAPISI Project
- Marcia Liu, Ph.D., Mental Health Coordinator, Hunter College AANAPISI Project

#### FO6 - JUNIOR BALLROOM 2/3, 2ND FLOOR

Sharing our Snacks: Professional Development Opportunities for Career Advancement TARGET AUDIENCE: NEW PROFESSIONALS / MID-LEVEL PROFESSIONALS

Two seasoned higher education professionals and board members of APAHE offer advice on the plethora of professional development opportunities for higher education professionals. Besides conferences, what other forms of professional development are worthwhile and for what reasons? How can individuals shape meaningful growth opportunities in organizations with tight budgets and not-so-supportive supervisors? Panelists will share their "Top 10" list of professional development opportunities that helped shape their own knowledge, competence, skill, network, effectiveness and satisfaction as leaders in higher education. They will also offer strategies for seeking sponsorship—release time, funding, mentoring, and sustained investment—for professional development.

#### **PRESENTERS**

- Samuel H. Bersola, Ph.D., Asst. Vice Provost, UCLA
- Nancy Wada-McKee, Ed.D, Vice President for Student Life, Cal State Los Angeles

#### FO7 - JUNIOR BALLROOM 4, 2ND FLOOR

No Rest For The Weary?: Critical Examinations of Burnout, Compassion Fatigue, and Overinvolvment Amongst AAPI Staff and Students

\*\*TARGET AUDIENCE: NEW PROFESSIONALS\*\*

This panel takes a multi-faceted approach to understanding

how burnout, compassion fatigue, and overinvolvment alters the experiences, professional trajectories, and quality of life for Asian Pacific American staff and students. Across presentations, panelists explore lived experiences and research of contracted university workers, Asian Pacific American student affairs professionals, undergraduate students and those in transition between these roles. Utilizing data from auto-ethnography, critical literature analysis, and in-depth interviews, panelists not only expose current and emerging issues regarding mental health, but also propose professional and scholarly implications for future training and research.

#### PRESENTERS:

- · Reuben Deleon, Graduate Student, UCLA
- Lauren Higa, Graduate Student, UCLA
- Wayne Jopanda, Graduate Student, UCLA

#### **F08 - 208, 2ND FLOOR**

Women in Executive Leadership Positions: Overcoming Challenges of Gender and Race TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

This workshop is designed to support and prepare women for leadership positions in higher education. Join Dr. Rowena Tomaneng, President of Berkeley City College and Thuy Nguyen, JD, President of Foothill College. This will involve the sharing of personal narratives, as well as an interactive dialog with audience members - looking at equity and inclusion, then and now.

#### PRESENTERS:

- Rowena Tomaneng, Ed.D, President, Berkeley City College
- Thuy Nguyen, J.D., President, Foothill College

#### F09 - CALIFORNIA ROOM, 3RD FLOOR

The Nuts & Bolts of Creating an API Education Association at Your Institution

TARGET AUDIENCE: NEW PROFESSIONALS

The Asian Pacific Islander Education Association (APIEA) was developed at Chabot College in Hayward, CA in 2016. APIEA is a collaborative between Asian Pacific Islander (API) classified professionals, administrators and faculty. The mission included creating opportunities for professional development for API staff and supporting the API student experience on campus. This workshop will share some of our experiences in how we got started, success and challenges along the way, and future direction. Participants will have an opportunity to engage with our organization and gain insights for starting their own organization focused on the API experience on their campus.

#### PRESENTERS:

- Michael Robert Lai, Counselor/Instructor, Chabot College
- Rozen Bondoc, Student Records Evaluator, Admissions and Records, Chabot College
- Arnold Paguio, Director of Student Life, Chabot College
- Victoria Ugaki, Senior Instructional Assistant, Chabot College

DESCRIPTION OF CONCURRENT SESSIONS 20 DESCRIPTION OF CONCURRENT SESSIONS

#### F10 - Oakland Room, 3rd Floor

Residence Life and Identity Based Academic Program Collaborations: Co-creating a Sustainable Living Learning Community Supporting AAPI Students

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

Partnerships between residence life and academic programs are helpful to a student's academic transition to the university, and these partnerships are even more beneficial when they are identity based. This program showcases the Full Circle Project Living Learning Community, a partnership which serves low income, first generation API students at Sacramento State and connects their work in the classroom to programs that build community, leadership, and identity development in the residence halls. Participants will learn how to begin similar partnerships at their institution, the obstacles along the way, and programs that can further support API students in their journey.

#### PRESENTERS:

- Jennifer Yang, EOP Counselor, Sacramento State University
- Kyle Sasai, Residence Life Coordinator, Sacramento State University
- Lylannie Marie Ducut, Resident Assistant, Sacramento State University

# FRIDAY, APRIL 5, 2019 (2:15PM-3:15PM)

#### **G01 - BALLROOM A/B, 1ST FLOOR**

"Bahala Na," From Trauma to Brilliance: Using Filipinx Intergenerational Wisdom to Guide Us **TARGET AUDIENCE: NEW PROFESSIONALS / GRADUATE STUDENTS** 

For some time now, Filipinx American educator-activists have been returning to indigenous knowledge systems (i.e., Filipino psychology, Sikilohiyang Pilipino) to strengthen our work in higher ed. With deep intention, we have been teaching from the (colonial) wound, organizing from places of pain, and metabolizing the trauma in our bodies towards change across the academy. In this workshop, we'll discuss how indeed with intergenerational trauma comes intergenerational wisdom and brilliance. Together we'll cover 3 particular precepts -- "pakikiramdam," "akbayan," and "bahala na" -- to unlock this brilliance within us and uplift our respective positions, networks, and institutions.

#### PRESENTERS:

- Erick Aragon, Faculty Director, Office of Outreach & Relations w/ Schools, De Anza College
- Melissa-Ann Nievera-Lozano, Ph.D., Lecturer, Asian American Studies, San Francisco State University / Evergreen Valley College
- Lily Ann Bolo Villaraza, Ph.D., Chair, Philippine Studies Department, City College San Francisco

#### **GO2 - BALLROOM C, 1ST FLOOR**

Implicit Bias, Cultural Competence and Promoting Equity and Student Success

TARGET AUDIENCE: NEW PROFESSIONALS / MID-LEVEL PROFESSIONALS / SENIOR-LEVEL PROFESSIONALS

The workshop/presentation will guide the participants through a description of what actions and statements manifest implicit bias and cultural competence and how such actions collectively shape an educational environment and impact student achievement and faculty and staff work environment. The presentation will include a discussion of hiring practices and campus wide practices that are employed by educational and HR administrators to promote a supportive learning and work environment. The presentation will also highlight the correlation between student equity, a working environment where cultural and background differences are welcomed and student success.

#### PRESENTERS:

- Meredith Brown, J.D., Partner, Atkinson, Andelson, Loya, Ruud & Romo
- Laura Benson, ESS Consultant, Atkinson, Andelson, Loya, Ruud & Romo
- Jacqueline Hang, Attorney, Atkinson, Andelson, Loya, Ruud & Romo

#### **G03 - BALLROOM F, 1ST FLOOR**

# Making Waves & Sustaining Relationships at SFSU TARGET AUDIENCE: UNDERGRADUATE STUDENTS

As we celebrate of the 50th Anniversary of the Third World Liberation Front Strike at San Francisco State University, we remember the radical relationships and struggle to secure spaces for students in academia. These legacies of activism continue to frame curriculum and support services for and by students. In this workshop, students and staff in Asian American & Pacific Islander Student Services - formed in Student Affairs & Enrollment Management and the College of Ethnic Studies will discuss what shapes our theoretical frameworks, partnered programming, and modes of reflection to help participants think about their own cultural wealth, action plans, and self-care.

#### PRESENTERS:

- Levalasi Loi-On, Student Success Coordinator, San Francisco State University
- Cielito Thea Fernandez, ASPIRE Peer Mentor, San Francisco State University
- Charlene Cayanan, ASPIRE Peer Mentor, San Francisco State University
- Jada Quidachay, ASPIRE Peer Mentor, San Francisco State University

#### **G04 - BALLROOM G/H, 1ST FLOOR**

Build Your Own Seat at the Table: Navigating
Higher Education and Thriving as an API
Professional Woman
TARGET AUDIENCE: NEW PROFESSIONALS / GRADUATE
STUDENTS

This interactive workshop is designed for new API professional women in higher education. We will discuss

how to empower ourselves, advocate, and make our mark in a field where API women are traditionally underrepresented and undervalued. Through engaging in dialogue and activities that highlight and celebrate cultural values, priorities, and our unique narratives, this workshop will forge collective strength and community. Most importantly, this workshop will stress the significance of supporting each other as API women because it is through connection and collaboration that we truly thrive and gain visibility.

#### PRESENTERS:

- Khrystyn Pamintuan, Faculty Counselor/Professor, Diablo Valley College
- Cristine Sidela, Coordinator, Academic Success & Equity Programs, MiraCosta College

#### **G05 - JUNIOR BALLROOM 1, 2ND FLOOR**

The Power From Within: Insights & Experiences of Introverts working in Higher Education

\*\*TARGET AUDIENCE: NEW PROFESSIONALS\*\*

As student affairs is often considered an extraverted career field, introverted professionals can sometimes feel isolated, out-of-place, and/or ineffective. In this session, introverts at the mid- and new professional levels share knowledge, narratives, and experiences involving the gifts that introverts contribute to higher education workplaces in addition to the various strengths they have in supporting students and their colleagues.

#### PRESENTERS:

- · King Xiong, Program Specialist, Sierra College
- · Jason Sumi, Ed.D, Faculty Coordinator, Sierra College

#### **G06 - JUNIOR BALLROOM 2/3, 2ND FLOOR**

Me, Myself & I: Promoting Identity Empowerment for AAPI Community College Students

\*\*TARGET AUDIENCE: NEW PROFESSIONALS\*\*

This workshop explores the development and implementation of "Me Myself & I: Identity Exploration" an ethnic identity development series designed to engage Asian American and Pacific Islander students enrolled at Coastline Community College, an AANAPISI located in southern California. The workshop will also present various tools such as Jean Kim's (1981) Asian American Identity Development model, Freirean pedagogy, and facilitation models used to guide students in deconstructing the imposed identities by society and allowing them to reclaim their erased narratives to be rooted in themselves, their communities, and communities outside their own. Attendees will be able to identify at least 2 tools to facilitate ethnic identity development for AAPI community college students and be able to share other tools they use to facilitate ethnic identity development.

#### PRESENTERS:

- Hnou Lee, Graduate Student, Cal State Fullerton, Coastline Community College
- Rikka Venturanza, Intercultural Resource Center Lead, Coastline Community College
- Rene Gutierrez, Title III AANAPISI Project Director, Coastline Community College

#### **G07 JUNIOR BALLROOM 4, 2ND FLOOR**

Fighting for Justice through Coalitions, Identity and Community Power

#### TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

Colleges and universities are leaders in cultivating generations of engaged citizens needed for democracy to thrive. The purpose of the panel is to unravel the nuanced intersections between civic engagement, coalition building, and the AAPI identity. Panelists will explore ways AAPI students can be supported in growing as leaders in civic engagement, while also collaborating with overlapping groups and communities, notably Black and Brown communities. Panelists' shared collaboration through the Students Learn Students Vote coalition will model ways in which attendees can partner with groups across campuses, contributing to a campus climate that is equitable and actionable for all.

#### PRESENTERS:

- Joy De Guzman, Programs Manager, APIAVote
- Taryn Dwyer, Programs Manager, The Andrew Goodman Foundation
- Kathryn Quintin, Partnerships Manager, The Andrew Goodman Foundation
- Dan Xie, Political Director, The Andrew Goodman Foundation

#### **G08 - 208, 2ND FLOOR**

# Hustlin' in Higher Education \*\*TARGET AUDIENCE: NEW PROFESSIONALS\*\*

This presentation will help younger professionals navigate the political climate at their institutions. Furthermore, it will help folx build rapport and relationships with colleagues and administrators using counseling skills. This will be an interactive workshop with an operating lens from a staff member in a 4 year, public, higher education institution system.

#### PRESENTERS:

• Kimberly Liaz, Program Coordinator, California State University, Sacramento

#### **G09 - CALIFORNIA ROOM, 3RD FLOOR**

War and Genocide, Survival and Healing:
Conversations about Cambodia through Film, Part I
TARGET AUDIENCE: UNDERGRADUATE STUDENTS

In this session we will present clips from three documentary films that are part of a larger project series, and showcase the effectiveness of these films as teaching media. The three films featured in this session, Angkor Awakens, Daze of Justice, and A Cambodian Spring, provide historical background and political context leading to the events that preceded the Khmer Rouge takeover of Cambodia in 1975, and continue to contribute to the collapse of Cambodian society. We review both the international geopolitical landscape that framed the civil wars, and examine Cambodia's attempt to rebuild itself in its aftermath.

#### PRESENTERS:

DESCRIPTION OF CONCURRENT SESSIONS 22 DESCRIPTION OF CONCURRENT SESSIONS

- Christine Su, Ph.D., Student Success and Career Coordinator, College of San Mateo
- Olary Yim, Principal, CATCH International, CATCH International
- Valerie Woodward, Ph.D., English Faculty, CATCH International

#### **G10 - OAKLAND ROOM, 3RD FLOOR**

#### Sustaining AANAPISI efforts after the grant ends TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

The second AANAPISI Grant ended in 2016 at South Seattle College, but AANAPISI is evolving and still going strong. Come learn how South institutionalized AANAPISI efforts and engage in an interactive activity to discover ways you can continue offering culturally relevant programming, services and discover how to collaborate across campus and in the community.

#### PRESENTERS:

- Simon Boonsripaisal, AANAPISI Student Success Specialist, South Seattle College
- Johnny Hu, Associate Dean of Math, Science, and Business, South Seattle College

# FRIDAY, APRIL 5, 2019 (3:30PM-4:30PM)

#### H01 - BALLROOM A/B, 1ST FLOOR

# Getting that Promotion! TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

This workshop will benefit everyone! In this workshop, you will learn the secrets of getting promoted in higher education while experiencing a leap in your career success. In this workshop, we will cover the following areas:

- Building your reputation: What are you currently known for? What do you want to be known for?
- Cultural messages growing up
- · Specific traits that get you hired and promoted
- Self-Branding: Linkedin and Facebook
- Updating your resume
- Preparing for your interviews

#### PRESENTERS:

• Tomoko Ha, Founder/Principal, TKO Consulting

#### **HO2 - BALLROOM C, 1ST FLOOR**

EthnoAutoBiography: A look into student's communicative competence and Linguistic choices who are enrolled in Ethnic Studies.

#### TARGET AUDIENCE: UNDERGRADUATE STUDENTS

This paper explores changes in attitudes related to the discourse (i.e., written vs. spoken) of students who are enrolled in Ethnic studies courses at a Northern California public university. Preliminary findings suggest that over

the past five years there has been a marked shift in the recognition of Ethnic Studies as a required class to meet the criteria for transformative education in secondary and higher education curricula in the USA. Through focusing in kinship and person-centered narrative of the subjects I can argue that they are communicatively competent.

#### PRESENTERS:

 Charles Mikhail A Zabala, Student, Teaching Assistant, Sonoma State University

#### **H03 - BALLROOM F, 1ST FLOOR**

#### Diversity in Alumni Engagement and Philanthropy TARGET AUDIENCE: MID-LEVEL PROFESSIONALS / SENIOR-LEVEL PROFESSIONALS

Cal Alumni Association (CAA) plays a key role in expanding diversity in alumni engagement and philanthropy to support programs that prepare students to graduate with a career and alumni connections upon graduation and supporting young alumni to succeed in 21st century workforce. UC Berkeley recognizes a large sector of philanthropy and participation is missing from alumni from API, Middle Eastern, Black, LatinX and LGBTQI communities. As a 501(c)3 nonprofit affiliated with UC Berkeley, CAA built new programs and expanded existing programs to meet the needs of UC Berkeley community and collaborated with multiple departments at UC Berkeley and community-based organizations.

#### PRESENTERS:

- Anh Tran, Chief Program Officer, Cal Alumni Association, UC Berkeley
- Michael Pham, Program Director, Alameda County Heath Pathway Partnership

#### **HO4 - BALLROOM G/H, 1ST FLOOR**

# An Informal Dialog with College Presidents TARGET AUDIENCE: MID-LEVEL PROFESSIONALS

This session will include small rotating roundtable discussions with College Presidents who will share their insights concerning both leadership to advance, as well as the balance needed work and family life.

#### PRESENTERS:

- Frank Chong, Ed.D, Superintendent/President, Santa Rosa Junior College
- Teresa Dreyfuss, Superintendent/President, Rio Hondo College
- Chui Tsang, Ph.D., Emeritus Superintendent/President, Santa Monica College

#### **H05 - JUNIOR BALLROOM 1, 2ND FLOOR**

Empowering Student Voices: Centering Our Narratives at an AAPI Leadership Summit **TARGET AUDIENCE: NEW PROFESSIONALS** 

Student engagement at a community college is one of the biggest challenges facing student leaders and practitioners. In this session, presenters will share an example of how students, staff, and community partners coordinated the 4th annual AAPIphany Student Leadership Summit to engage

students across multiple institutions. This panel presentation provides the perspective of the Student Coordinators from the AAPIphany Student Committee and the Lead Staff Coordinator on their journey to stay rooted within the community, thrive in partnerships, and organize within their community.

#### PRESENTERS:

- Rene Gutierrez, Title III AANAPISI Project Director, Coastline College
- Pryscilla Truong, Graduate Student / Community Outreach Lead, Coastline College
- Lena Tran, Undergraduate Student / Student Summit Coordinator, Coastline College

#### **HO6 - JUNIOR BALLROOM 2/3, 2ND FLOOR**

Connecting with Undergraduate Students – Informal Networking Space
TARGET AUDIENCE: UNDERGRADUATE STUDENTS

This offering is added to the program to provide space for students to meet and (re)connect with each other prior to the closing of the conference.

#### PRESENTERS:

 Kevin Nguyen Chastain, Coordinator for Student Programs of Residential Life, University of California, Riverside

#### **H07 - CALIFORNIA ROOM, 3RD FLOOR**

War and Genocide, Survival and Healing: Conversations about Cambodia through Film, Part II TARGET AUDIENCE: UNDERGRADUATE STUDENTS

In this session, we highlight Don't Think I've Forgotten and Until They're Gone, also documentaries. Both examine how Cambodia absorbs outside influences, but rather than wholly imitating them, changed them into something uniquely Khmer. The first examines how rock and roll, born in the United States in the 1950s and 60s, was valued in its original forms, but was then restructured and modified to create a uniquely "Khmer" music genre. The second follows a former Khmer Rouge cadre who chose to dedicate his life to demining, literally changing and regenerating the devastated Cambodian landscape.

#### PRESENTERS:

- Christine Su, Ph.D., Student Success and Career Coordinator, College of San Mateo
- Olary Yim, Principal, CATCH International, CATCH International
- Valerie Woodward, Ph.D., English Faculty, CATCH International

DESCRIPTION OF CONCURRENT SESSIONS 24 DESCRIPTION OF CONCURRENT SESSIONS

# 2019 SPEAKERS



### Dr. César A. Cruz

From marching 76-straight miles, to hunger striking for 26 days, César has dedicated his life to fighting for justice. He was born in Guadalajara, Jalisco, México and migrated to the U.S. at a young age with a single mother and grandmother. He grew up in South Central L.A. and moved to the Bay Area to study. César graduated from UC Berkeley with a B.A. in History. He has been an educator for 23 years, in positions of leadership for the last 17 years, most recently serving as the Dean of Secondary Schools Program at Harvard University. He co-founded the independent school, Making Changes, out of his home, and has sought to create autonomous education spaces. For the last four years, he has overseen the Homies Empowerment Program serving gang impacted/involved youth in Oakland, CA. He is the author of two books, Revenge of the Illegal Alien, and Bang for Freedom.

He received his doctorate in Educational Leadership at the Harvard Graduate School of Education, becoming the first Mexican immigrant male to do so. The recipient of the Jefferson Award for Public Service, César currently serves as a Bridge Fellow for the national organization TNTP (The New Teacher Project), and is on the advisory board of the education policy organization Broader Bolder Approach to Education (BBA).



# **Ruby Ibarra**

Born in the Philippines, Ruby spent the first 4 years of her life in Tacloban City before her family eventually settled in San Lorenzo, California. Submerged in the melting pot of the Bay Area, Ruby's adolescent years introduced her to a wide array of cultures, experiences, and most importantly: hip hop, which resonated at every corner of her neighborhood.

Known for her sharp lyricism and rhythmic multisyllabic flows, Ruby attributes her musical identity to being a child during the 90s-- constantly hearing Tupac, Eminem, and Wu Tang Clan play on the radio and television, she instantly knew rap was the best way she could express herself. Ruby's unmatched talent and work ethic has allowed her to be featured on Buzzfeed, Forbes, NPR, and Huffington Post.



### **Pratna Kem**

Pratna Kem is the Assistant Director of the University of Massachusetts Boston's AANAPISI-funded program, the Asian American Student Success Program (AASSP).

He received his Bachelor of Arts in English from UMass Boston and completed a program-of-study in Asian American Studies. Through his time as a student and staff of UMass Boston he built strong relationships with many lifelong mentors, colleagues, and friends that have been instrumental in his growth and development as a professional and advocate for Asian American communities.

His current career and future goals are informed by his lived experience as a second-generation Cambodian American growing up in the Greater Boston Area, where he saw the disparities between well-established, suburban communities and under-resourced new refugee populations. He hopes to continue his work in AANAPISIs to continue creating pathways for non-traditional, first-generation, low-income, immigrant and refugee student populations in gaining access to higher education and beyond.



# Dr. Jamaica Heolimeleikalani Osorio

Dr. Jamaica Heolimeleikalani Osorio is a Kanaka Maoli wahine poet / activist / scholar born and raised in Pālolo Valley to parents Jonathan and Mary Osorio. Heoli earned her Ph.D. in English (Hawaiian literature) with the completion of her dissertation entitled: "(Re) membering 'Upena of Intimacies: A Kanaka Maoli Mo'olelo Beyond Queer Theory."

Currently, Heoli is an Assistant Professor of Indigenous and Native Hawaiian Politics at the University of Hawaii at Mānoa. Heoli is a three-time national poetry champion, poetry mentor and a published author. She is a proud past Kaiāpuni student, Ford fellow, and a graduate of Kamehameha, Stanford (BA) and New York University.





# Dr. Kyle A. Reyes

Dr. Kyle A. Reyes currently serves as Vice President of Student Affairs at Utah Valley University. For nearly four years before this new role, Dr. Reyes served as UVU's Chief Diversity Officer and led the development and implementation of UVU's nationally-recognized Strategic Inclusion plan comprised of nearly 40 initiatives focused on making UVU a more inclusive campus.

Dr. Reyes is also an Assistant Professor of Education at UVU and teaches courses in Multicultural Education, Arts Integration, and Family & Community Partnerships. His research focuses on the conditions for P-20 student success among historically marginalized populations (with specific attention to Asian and Pacific Islander, Native American/American Indian, and Latina/o communities); Leadership for Equity and Access in P-20 settings; and Institution-wide inclusion and diversity strategic planning.

Dr. Reyes has received a number of awards including: UVU's Board of Trustees Award; the Exemplary Educator for Diversity Award for the state of Utah from the National Association of Multicultural Education (NAME); and most recently, the top 50 Diversity Executives in the Nation from Diversity MBA Magazine.



# Dr. Rosie Rimando-Chareunsap

Dr. Rosie Rimando-Chareunsap was appointed as President of South Seattle College (SSC), effective July 1, 2018. She has been serving South Seattle College since 2000, when she started as a Student Success Specialist in the TRiO Educational Talent Search and Upward Bound programs, working with first generation college-bound youth. Since then, Rosie has maintained her focus on serving underrepresented students and increasing the college's capacity to support diverse populations through her leadership work as South's Vice President of Student Services since 2012.

Rosie has been a leader on a statewide level serving on the executive committee of the Washington State Student Services Commission, where she has emphasized a focus on equity across our statewide system by leading statewide efforts supporting DREAMer students, and other efforts to strengthen equity approaches in student affairs. Nationally, Rosie is also recognized for her leadership and commitment to equity, having been invited to speak on numerous occasions about her experiences in Guided Pathways leadership and weaving equity into that work, as well as about her experiences as a woman of color in higher education leadership.



# **Sheng Thao**

Sheng Thao is the first Hmong woman elected to a city council post anywhere in California. Sheng comes from humble beginnings. One of four daughters of asylum seekers from the Vietnam War, she is a member of a tight knit, Hmong American family. As a single mother, and domestic violence survivor, Sheng put herself through college while working and raising her son. She graduated as Valedictorian from Merritt College and transferred to U.C. Berkeley, where she earned her degree in Legal Studies. During her time at Cal, she co-founded a food access program for students with children because she encountered many students who struggled to afford healthy food for their families.

Sheng is a lifelong public servant and currently serves as a board member on the Redwood Heights Association, she is also on the board for the Oakland Asian Cultural Center, and serves as the Vice President for the Asian American Democratic Caucus of Alameda County. In her spare time, she enjoys spending time with her son, biking through Joaquin Miller Park, and camping in the Stanislaus and El Dorado forests with her family. Sheng lives in District 4 with her 11 year old son, Benedict, who is a Joaquin Miller Elementary alum.



# Jose Antonio Vargas

Jose Antonio Vargas is a Pulitzer Prize-winning journalist, Emmy-nominated filmmaker, and a leading voice for the human rights of immigrants. He is the founder of Define American, the nation's leading non-profit media and culture organization that fights injustice and anti-immigrant hate through the power of storytelling. His memoir, Dear America: Notes of an Undocumented Citizen, was published by HarperCollins in fall 2018.

In 2011, the New York Times Magazine published a groundbreaking essay he wrote in which he revealed and chronicled his life in America as an undocumented immigrant. A year later, he appeared on the cover of TIME magazine worldwide with fellow undocumented immigrants as part of a follow-up cover story he wrote. He then produced and directed Documented, a documentary feature film on his undocumented experience. It aired on CNN, streamed on Netflix, and received a 2015 NAACP Image Award nomination for Outstanding Documentary. Also in 2015, MTV aired White People, an Emmy-nominated television special he produced and directed on what it means to be young and white in a demographically-changing America.



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# PLANNING COMMITTEE & AMBASSADORS

A heartfelt thanks to the following individuals who have dedicated their time to provide you with this year's APAHE conference!

# APAHE Ambassador Program

Anthony Lê, Deputy Director, Asian Pacific American Leadership Institute (APALI) (Co-Chair)

Benedicto Llave, Graduate Assistant, for Orientation & New Student Programs, The University of Vermont (Co-Chair)

- Wilton Chang, Civil Engineer
- Paulette Lino, Director of Admissions and Records, Chabot College
- Xia "Billy" Lo, EOP-FYE Coordinator, California State University, Chico

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- Winnie Bee, University of San Francisco, Current Graduate
- Alfred Bordallo, University of Southern California, Current Undergraduate
- Mike Espe, California State University, Long Beach & East Los Angeles College, Current Graduate
- Ashley Helenihi, University of Southern California, Current Undergraduate
- Mai Foua Her, San Francisco State University, Current Graduate
- Bree Kalima, San Diego State University, University of Southern California, Current Graduate
- Arman Liwanag, University of Maryland, College Park, Current Graduate
- Minh Ah T Nguyen, San Francisco State University, Current Graduate
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- Elaine Jessica Tamargo, University of California, Los Angeles (UCLA), Current Graduate
- · Sharon Yu, Marquette University, Current Graduate

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# **Hotel Liaison**

Dr. Lori Ideta, Interim Vice Chancellor for Students, University of Hawai'i at Mānoa (Chair)

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- Timothy Pham, Coordinator for Student Life & Development, California State University, Long Beach

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**Arnold Paguio, Director of Student Life, Chabot College** (Tri-Chair)

Yvonne Wu Craig, Executive Director of Institutional Advancement, Chabot College (Tri-Chair)

• Terri Bernstein, Interim Director for Title III AANAPISI & AANAPISI STEM, University of Nevada, Las Vegas

- Wilton Chang, Civil Engineer, City of San Jose
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- Monika Liu, Associate Dean of Admissions and Records, City Colleges of San Francisco
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- Roger Moy, Business Services Coordinator, UC Davis Asian Pacific American Systemwide Alliance (APASA)
- Dr. Vanson Nguyen, Math Instructor, College of Alameda
- Dr. Newin Orante, Vice President of Student Services, Diablo Valley College
- Christopher Nguyen Pheneger, Program Coordinator, Full Circle Project, Sacramento State
- Christina Taing, Counselor, Berkeley City College
- Cynthia Taing, Counselor/Transfer Director, Laney College
- Edwin Tiongson, Professor of Communication Studies/Forensics Coach and Project Director, ELEVATE AAPI
- Dr. Rowena Tomaneng, President, Berkeley City College
- Kathy Tran, Director of Fiscal Services, Evergreen Valley College
- Dr. Justin Woodard, Lecturer, San Francisco State University
- David Yang, Counselor, Mission College

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Dr. Christine Quemuel, Interim Assistant Vice Chancellor for Diversity and Director of Student Equity, Excellence and Diversity (SEED), University of Hawai'i at Mānoa (Co-Chair)

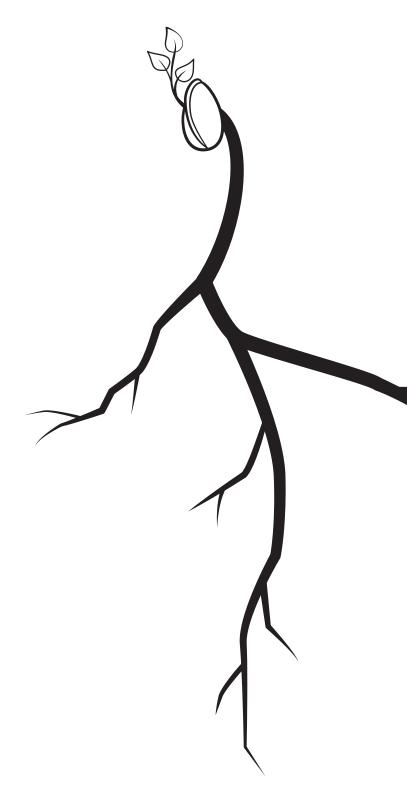
Dr. Audrey Yamagata-Noji, Vice President, Student Services, Mt. San Antonio College (Co-Chair)

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34



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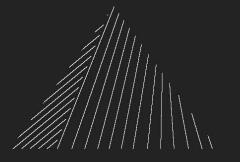
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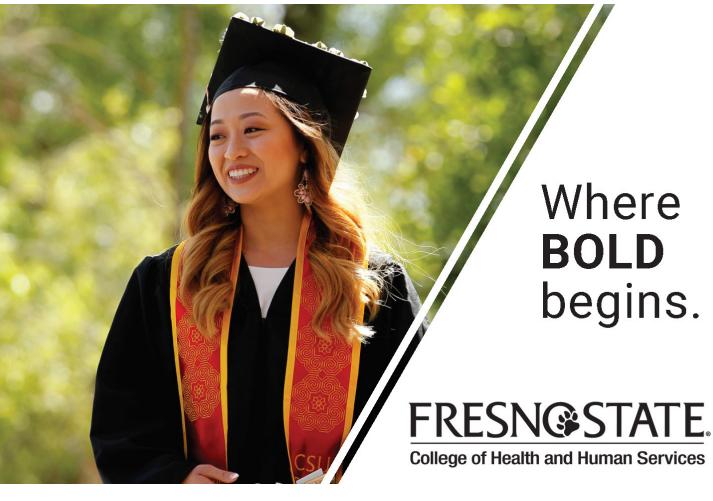
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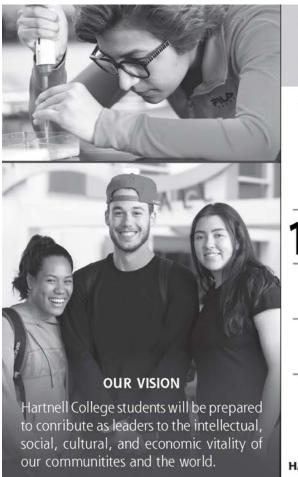


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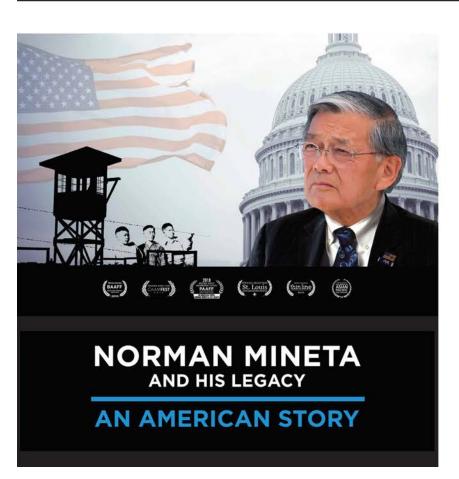
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MT. SA

Mt. San Antonio College

The mission of Mt. San Antonio College is to support all students in achieving their educational goals in an environment of academic excellence. Specifically, the College is committed to providing quality education, services, and workforce training so that students become productive members of a diverse, sustainable, global society. The College pledges to prepare students for lifelong learning through the mastery of basic skills, the achievement of associate degrees and certificates, and the completion of career and transfer pathways. The College will carry out this commitment by providing an engaging and supportive teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals. The College is dedicated to serving our community through improving economic achievement, advancing civic engagement, enhancing personal well-being, promoting critical thinking, and enriching aesthetic and cultural experiences.

#### **Our Equity Commitment**

Mt. San Antonio College recognizes that equity and diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. We seek employees who possess a genuine interest in serving others because we serve a diverse student body.

#### About the Region

Mt. San Antonio College sits on 420 rolling acres in Walnut, California, located on the eastern edge of the diverse Greater Los Angeles Area. With equestrian and farm roots, the city combines the charms of suburban living with the benefits of being just 25 miles from Downtown Los Angeles and its incredible cultural and recreational activities. Regularly ranked in Money Magazine's Best Places to Live, Walnut is known for its exceptional educational offerings, including Mt. SAC and the prestigious Walnut Valley Unified School District schools.

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44

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In the fall 2017 semester, Rio Hondo College started to offer free tuition and priority registration for one year to graduates from local high schools, which deepens a host of support programs that drive student success.

Rio Promise

The roots of the Rio Promise stretch to 2011, when Rio Hondo College created its El Monte Pledge – which helped students from El Monte and South El Monte pursue higher education goals. This initiative also included priority registration and student support to transfer to four-year universities.



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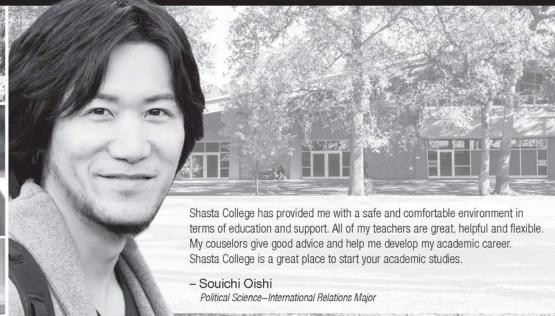
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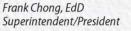


Planned Parenthood Generation Action is a network of young organizers and activists leading events on their campuses and in their communities across the country with the goal of mobilizing advocates for reproductive freedom. This work also includes raising public awareness about reproductive health and rights, educating young people about sexual health, and creating lasting change in those communities.











Karen Furukawa-Schlereth, MPA Vice President, Human Resources

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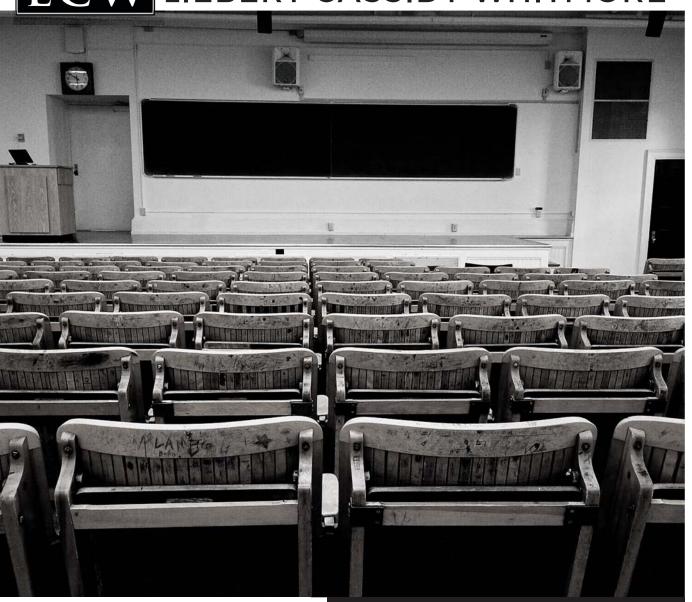
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From left: Dr. Victor Tam, Dean Science, Technology, Engineering & Mathematics Tammy Sakanashi, MS, RD Health Sciences Faculty Leigh Sata, Architect Senior Director of Capital Projects

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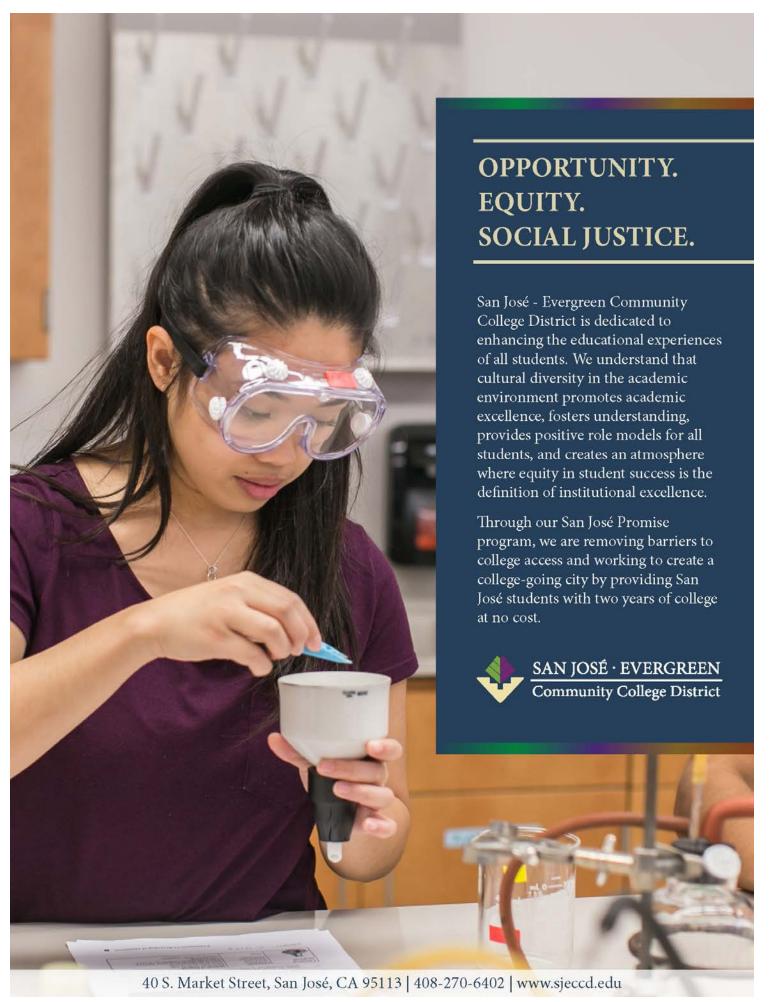
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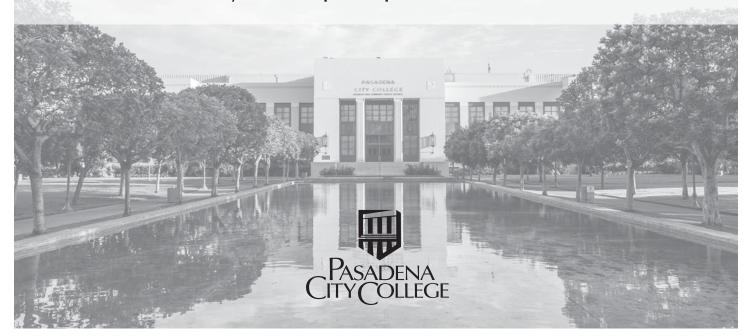
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thanks **APAHE** and everyone in the Asian and Pacific American community for making a brighter future for our youth – past, present, and future.



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