

Mission Fulfillment and Sustainability Scorecard Report Academic Year: 2017-18



**SOUTH SEATTLE
COLLEGE**

One of the Seattle Colleges

Fulfillment Rating	Criteria	Color
Exceeds Expectations	90% of benchmark or higher	Green
Meets Expectations	75-89% of benchmark	Yellow
Below Expectations	74% of benchmark or lower	Red

Metric	Target 2021	Fulfillment Multiplier		Academic Year							Mission Fulfillment 8 KPIs Meet or Exceed	Addresses Core Theme Objective
		75%	90%	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18		
KPI 1: New degree-seeking students retained fall to winter	66%	50%	59%	56% *	60%	63%	59%	54%	54%	N/A	Meets	1.2; 1.3
KPI 2: Points per Student as defined by the Student Achievement Initiative	1.5	1.125	1.35	1.45*	1.49	1.48	1.38	1.29	1.29	N/A	Meets	1.1; 1.2; 1.3; 2.1; 2.2; 2.3
KPI 3: Students who graduate or transfer within 4 years	40%	30%	36%	29% *	29%	33%	longitudinal data; N/A for these years			Meets	1.1; 1.2; 1.3; 2.1; 4.1; 4.2	
KPI 4: Actual Full-Time Equivalents in comparison to the State's allocation target	100%	75%	90%	98% *	93%	98%	93%	95%	99%	96%	Exceeds	3.3
KPI 5: Professional Technical graduates who are employed within 9 months of graduation	80%	60%	72%	67% *	74%	69%	73%	71%	longitudinal data; N/A for these years		Meets	1.1; 2.1; 2.2; 4.1
KPI 6: Students assessed who achieve level 3 or 4 of mastery for each Student Learning Outcome	85%	64%	77%					77%* (341/441)	84% (717/852)	86% (514/595)	Exceeds	2.1; 2.2; 2.3
KPI 7: Students assessed who achieve level 3 or 4 of mastery for Course Outcomes	95%	71%	86%					94%* (104/111)	N/A		Below	2.1; 2.2; 2.3
KPI 8: Graduating students' self-report of instructional effectiveness	6.4	4.8	5.76		5.83*	5.91	5.87	5.77	N/A		Exceeds	2.1; 2.2; 2.3
KPI 9: Ethnic composition of South's student population	-20%	-23%	-21%	35% *	-26%	-30%	-33%	-27%	-27%	-30%	Below	4.2; 4.3
***Inverse benchmark; goal is to reduce difference												
KPI 10: Employees who represent a diverse workforce	35%	26%	32%	26% *	26%	27%	29%	29%	29%	31%	Exceeds	3.1
KPI 11: Cultural competence and awareness activities	175	131.25	157.5					84*	181	198	Exceeds	3.1, 3.2
KPI 12: Maintenance of the financial reserve per district policy	8.5%	6.4%	7.7%	8.2% *	10.6%	9.8%	9.5%	9.3%	10.1%	10.4%	Exceeds	3.3

*Baseline

N/A = Not available